SPECTRUM TALENT MANAGEMENT LTD.
(Formerly known as Spectrum Talent Management Private Limited)

SYMBOL: SPECTSTM **Dated: 12.10.2026**
ISIN: INE0OL001018

To,
The Manager-Listing Department,
The National Stock Exchange of India Limited,
Exchange Plaza, NSE Building,
Bandra Kurla Complex, Bandra East,
Mumbai-400 051

Dear Sir/Madam,

Sub: Reconciliation of Share Capital Audit Report for the Quarter ended as on 30th September 2026

Pursuant to Regulation 76 of SEBI (Depositories & Participants) Regulations, 2018, please find enclosed herewith the Reconciliation of Share Capital Audit Report for the Quarter ended as on 30th September 2026, issued by M/s Vijay K. Singhal & Associates, Practicing Company Secretary.

Kindly take the above on record.

Thanking you,

Yours faithfully,

For Spectrum Talent Management Limited

Alok Pandey
Digitally signed by Alok Pandey
Date: 2026.10.12 14:15:00 +05'30'

(Alok Pandey)
Company Secretary cum Compliance officer
Membership No. A50276

Encl. As Above

VIJAY K. SINGHAL & ASSOCIATES
COMPANY SECRETARIES

Office: Plot No 6, 2nd Floor, Priya Enclave, Near Karkardooma Court, Delhi - 110092
Phone: 011-35699905, Mobile: 9899722766, E-mail Id: pcsvijaysinghal1@gmail.com

To
The Board of Directors
Spectrum Talent Management Limited
B-46, Retreat Apartments, 20 I P
Extension, Delhi-110092

Sub: Reconciliation of Share Capital Audit for the quarter ended on September 30th, 2026

Sir,

We have audited the attached Reconciliation of Share Capital Audit of Spectrum Talent Management Limited **(hereinafter referred to as "the Company"),** having its registered office at B-46,Retreat Apartments 20 I P Extension, Delhi -110092 as on 30th September, 2026 in accordance with Circular No. D & CC/FITTC/CIR-16/2002 of December 31, 2002 issued by the Securities and Exchange Board of India as amended by SEBI Circular No. CIR/MRD/DP/30/2010 dated September 6, 2010 and for that purpose, we have relied on the Register of Members, Share Accounting System maintained in electronic form by the Registrar & Transfer Agent **(hereinafter called as R & T Agent)** namely M/s Skyline Financial Services Private Limited, having its Registered Office at D-153A, 1st Floor, Okhla Industrial Area, Phase-1, New Delhi-110020 and also printouts generated from the system.

In our opinion and to the best of our information and according to the explanation given to us, the aforesaid records give the information required by the Circulars referred above.

For Vijay K. Singhal & Associates
Company Secretaries

VIJAY KUMAR SINGHAL
Digitally signed by VIJAY KUMAR SINGHAL
Date: 2026.10.12 13:25:41 +05'30'

(Vijay K. Singhal)
FCS – 13221, C.P. 10385

Place: New Delhi
Date: 12.10.2026
UDIN: F013221H001820928

VIJAY K. SINGHAL & ASSOCIATES
COMPANY SECRETARIES

Office: Plot No 6, 2nd Floor, Priya Enclave, Near Karkardooma Court, Delhi - 110092
Phone: 011-35699905, Mobile: 9899722766, E-mail Id: pcsvijaysinghal1@gmail.com

RECONCILIATION OF SHARE CAPITAL AUDIT

1. For Quarter Ended	30.09.2026
2. ISIN	INE0OL001018
3. Face Value	Rs. 10/-
4. Name of the Company	**Spectrum Talent Management Limited**
5. Registered Office Address	B-46,Retreat Apartments 20 I P Extension, Delhi -110092
6. Corresponding Address	Same as above
7. Telephone & Fax No.	+91 120-3019847, +91 120-3019848
8. E-mail Address	cs@stmpl.co.in
9. Name of Stock Exchanges Where the Company's Securities are listed	National Stock Exchange of India Limited (SME)

10. Issued Capital

Number of shares	% of Total issued Cap.
2,30,93,096	100%

11. Listed Capital (Exchange Wise) (as per company records)

Number of shares	% of Total issued Cap.
2,30,93,096	100%

VIJAY KUMAR SINGHAL

Digitally signed by VIJAY KUMAR SINGHAL
Date: 2026.10.12 13:26:07 +05'30'

12. Held in dematerialized form in CDSL	44,78,088	19.39%
13. Held in dematerialized form in NSDL	1,86,15,008	80.61%
14. Physical	0	0%
15. Total No. of shares (12+13+14)	**2,30,93,096**	**100.00%**

16. Reasons for difference if any, between (10 & 11), (10 & 15), (11 & 15) — N.A.

17. Certifying the details of changes in share capital during the quarter under consideration as per table below:

Particulars	No. of Shares	Applied/ Not applied for listing	Listed on Stock Ex. (specify Names)	Whether intimated to CDSL	Whether intimated to NSDL	In-prin.appr. pending for SE (Specify Names)
N/A	N/A	N/A	N/A	N/A	N/A	N/A

18. Register of Members is updated (Yes/No) — YES

If not, updated upto which date — N.A.

19. Reference of previous quarter with regard to excess dematerialized shares, if any — N.A.

20. Has the company resolved the matter mentioned in Point No. 19 above in the current quarter? If not, reason why? — N.A

21. Mention the total No. of requests, if any, confirmed after 21 days and total No. of requests Pending beyond 21 days with the reasons for delay:

Total No. of Demat Requests	No. of requests	No. of Shares	Reasons for delay
Confirmed after 21 days	Nil	Nil	N.A.
Pending for more than 21 days	Nil	Nil	N.A.

VIJAY KUMAR SINGHAL

Digitally signed by VIJAY KUMAR SINGHAL
Date: 2026.10.12 13:26:24 +05'30'

22. Name, Telephone & Fax No. of the compliance officer of the Co.	**Name: Mr. Alok Pandey** **Company Secretary** **Email: cs@stmpl.co.in** **Tel. No. +91-7503518544,** **120-3019847, 120-3019848**
23. Name, Address, Telephone & Fax No., Regn. No. of Auditor	**Mr. Vijay K. Singhal (Prop.)** **M/s Vijay K. Singhal & Associates** **Company Secretaries** **Membership No. FCS 13221,** **CP No. 10385** **Plot No. 6, 2nd Floor, Priya Enclave,** **Near Karkardooma Court,** **Delhi - 110092** **Cell No. +91-9899722766**
24. Appointment of common agency for share registry work	**Skyline Financial Services Private Limited.** **D-153A, 1st Floor, Okhla Industrial Area, Phase-1, New Delhi-110020** **Tel No. 011-40450193/94/95/96** **Email : info@skylinerta.com**
25. Any other details that the auditors may like to provide. (E.g. BIFR Company, delisting from SE,)	N. A.

Place: New Delhi
Date: 12.10.2026
UDIN: F013221H001820928

VIJAY KUMAR SINGHAL
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Date: 2026.10.12 13:26:46 +05'30'

Signature