

General information about company	
Scrip code	000000
NSE Symbol	SPECTSTM
MSEI Symbol	NOTLISTED
ISIN	INE0OL001018
Name of the company	SPECTRUM TALENT MANAGEMENT LIMITED
Whether company is SME	Yes
Class of Security	Equity Shares
Type of report	Half yearly
Quarter Ended / Half year ended/Date of Report (For Prelisting / Allotment)	30-09-2025
Date of allotment / extinguishment (in case Capital Restructuring selected) / Listing Date	
Shareholding pattern filed under	Regulation 31 (1) (b)
Whether the listed entity is Public Sector Undertaking (PSU)?	No

Declaration					
Sr. No.	Particular	Yes/No	Promoter and Promoter Group	Public shareholder	Non Promoter- Non Public
1	Whether the Listed Entity has issued any partly paid up shares?	No	No	No	No
2	Whether the Listed Entity has issued any Convertible Securities ?	No	No	No	No
3	Whether the Listed Entity has issued any Warrants ?	Yes	Yes	Yes	No
4	Whether Listed Entity has granted any ESOPs, which are outstanding?	No	No	No	No
5	Whether the Listed Entity has any shares against which depository receipts are issued?	No	No	No	No
6	Whether the Listed Entity has any shares in locked-in?	Yes	Yes	No	No
7	Whether any shares held by promoters are encumbered under "Pledged"?	No	No		
8	Whether any shares held by promoters are encumbered under "Non-Disposal Undertaking"?	No	No		
9	Whether any shares held by promoters are encumbered, other than by way of Pledge or NDU, if any?	No	No		
10	Whether company has equity shares with differential voting rights?	No	No	No	No
11	Whether the listed entity has any significant beneficial owner?	No			

Table VI - Statement showing foreign ownership limits		
Particular	Approved limits (%)	Limits utilized (%)
As on shareholding date	100	3.31
As on the end of previous 1st quarter	100	2.46
As on the end of previous 2nd quarter	100	2.48
As on the end of previous 3rd quarter	100	3.41
As on the end of previous 4th quarter	100	3.3

Table I - Summary Statement holding of specified securities

Category (I)	Category of shareholder (II)	Nos. Of shareholders (III)	No. of fully paid up equity shares held (IV)	No. Of Partly paid-up equity shares held (V)	No. Of shares underlying Depository Receipts (VI)	Total nos. shares held (VII) = (IV)+ (V)+ (VI)	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities (IX)			No. Of Shares Underlying Outstanding convertible securities (XA)	No. of Shares Underlying Outstanding Warrants (XB)	No. Of Outstanding ESOP Granted (XC)	No. of Shares Underlying Outstanding convertible securities, No. of Warrants and ESOP etc. (X) = (XA+XB+XC)	Total No. of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.) (XI)= (VII+X)	
								No of Voting (XIV) Rights								Total as a % of (A+B+C)
								Class eg:X	Class eg:Y	Total						
(A)	Promoter & Promoter Group	7	17015496			17015496	73.68	17015496		17015496	73.68		750000		750000	17765496
(B)	Public	1768	6077600			6077600	26.32	6077600		6077600	26.32		750000		750000	6827600
(C)	Non Promoter-Non Public															
(C1)	Shares underlying DRs															
(C2)	Shares held by Employee Trusts															
	Total	1775	23093096			23093096	100	23093096		23093096	100		1500000		1500000	24593096

Table I - Summary Statement holding of specified securities

Category (I)	Category of shareholder (II)	Shareholding, as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XII) = (VII)+(X) As a % of (A+B+C2)	Number of Locked in shares (XIII)		Number of Shares pledged (XIV)		Non-Disposal Undertaking (XV)		Other encumbrances, if any (XVI)		Total Number of Shares encumbered (XVII) = (XIV+XV+XVI)		Number of equity shares held in dematerialized form (XVIII)	Sub-categorization of shares		
			No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)		Sub-category (i)	Sub-category (ii)	Sub-category (iii)
(A)	Promoter & Promoter Group	72.24	4619200	27.15									17015496			
(B)	Public	27.76											6077600	0	0	0
(C)	Non Promoter-Non Public															
(C1)	Shares underlying DRs															
(C2)	Shares held by Employee Trusts															
	Total	100	4619200	20									23093096	0	0	0

Table II - Statement showing shareholding pattern of the Promoter and Promoter Group

Sr. No.	Category & Name of the Shareholders (I)	Nos. Of shareholders (III)	No. of fully paid up equity shares held (IV)	No. Of Partly paid-up equity shares held (V)	No. Of shares underlying Depository Receipts (VI)	Total nos. shares held (VII) = (IV)+ (V)+ (VI)	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities (IX)				No. Of Shares Underlying Outstanding convertible securities (XA)	No. of Shares Underlying Outstanding Warrants (XB)	No. Of Outstanding ESOP Granted (XC)	No. of Shares Underlying Outstanding convertible securities, No. of Warrants and ESOP etc. (X) = (XA+XB+XC)	Total No. of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.) (XI)= (VII+X)
								No of Voting (XIV) Rights			Total as a % of Total Voting rights					
								Class eg: X	Class eg: Y	Total						
A	Table II - Statement showing shareholding pattern of the Promoter and Promoter Group															
(1)	Indian															
(a)	Individuals/Hindu undivided Family	7	17015496			17015496	73.68	17015496		17015496	73.68		750000		750000	17765496
Sub-Total (A)(1)		7	17015496			17015496	73.68	17015496		17015496	73.68		750000		750000	17765496
(2)	Foreign															
Total Shareholding of Promoter and Promoter Group (A)= (A)(1)+(A) (2)		7	17015496			17015496	73.68	17015496		17015496	73.68		750000		750000	17765496
B	Table III - Statement showing shareholding pattern of the Public shareholder															
(1)	Institutions (Domestic)															
(c)	Alternate Investment Funds	1	529600			529600	2.29	529600		529600	2.29		0		0	529600
Sub-Total (B)(1)		1	529600			529600	2.29	529600		529600	2.29		0		0	529600
(2)	Institutions (Foreign)															
(d)	Foreign Portfolio Investors Category I	5	582400			582400	2.52	582400		582400	2.52		750000		750000	1332400
Sub-Total (B)(2)		5	582400			582400	2.52	582400		582400	2.52		750000		750000	1332400
(3)	Central Government / State Government(s)															
(4)	Non-institutions															
(g)	Resident Individuals	1569	2143200			2143200	9.28	2143200		2143200	9.28		0		0	2143200

	holding nominal share capital up to Rs. 2 lakhs															
(h)	Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs	18	1102400			1102400	4.77	1102400		1102400	4.77		0		0	1102400
(i)	Non Resident Indians (NRIs)	35	164000			164000	0.71	164000		164000	0.71		0		0	164000
(l)	Bodies Corporate	24	863200			863200	3.74	863200		863200	3.74		0		0	863200
(m)	Any Other (specify)	116	692800			692800	3	692800		692800	3		0		0	692800
Sub-Total (B)(4)		1762	4965600			4965600	21.5	4965600		4965600	21.5		0		0	4965600
Total Public Shareholding (B)=(B)(1)+(B)(2)+(B)(3)+(B)(4)		1768	6077600			6077600	26.32	6077600		6077600	26.32		750000		750000	6827600
C	Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder															
Total (A+B+C2)		1775	23093096			23093096	100	23093096		23093096	100		1500000		1500000	24593096
Total (A+B+C)		1775	23093096			23093096	100	23093096		23093096	100		1500000		1500000	24593096

Table II - Statement showing shareholding pattern of the Promoter and Promoter Group																
Sr. No.	Category & Name of the Shareholders (I)	Shareholding , as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XII)= (VII)+(X) As a % of (A+B+C2)	Number of Locked in shares (XIII)		Number of Shares pledged (XIV)		Non- Disposal Undertaking (XV)		Other encumbrances, if any (XVI)		Total Number of Shares encumbered (XVII) = (XIV+XV+XVI)		Number of equity shares held in dematerialized form (XVIII)	Sub-categorization of shares		
			No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)		Sub-category (i)	Sub-category (ii)	Sub-category (iii)
A	Table II - Statement showing shareholding pattern of the Promoter and Promoter Group															
(1)	Indian															
(a)	Individuals/Hindu undivided Family	72.24	4619200	27.15									17015496			
Sub-Total (A)(1)		72.24	4619200	27.15									17015496			
(2)	Foreign															
Total Shareholding of Promoter and Promoter Group (A)= (A)(1)+(A)(2)		72.24	4619200	27.15									17015496			
B	Table III - Statement showing shareholding pattern of the Public shareholder															
(1)	Institutions (Domestic)															
(c)	Alternate Investment Funds	2.15											529600	0	0	0
Sub-Total (B)(1)		2.15											529600	0	0	0
(2)	Institutions (Foreign)															
(d)	Foreign Portfolio Investors Category I	5.42											582400	0	0	0

Sub-Total (B)(2)		5.42											582400	0	0	0
(3)	Central Government / State Government(s)															
(4)	Non-institutions															
(g)	Resident Individuals holding nominal share capital up to Rs. 2 lakhs	8.71											2143200	0	0	0
(h)	Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs	4.48											1102400	0	0	0
(i)	Non Resident Indians (NRIs)	0.67											164000	0	0	0
(l)	Bodies Corporate	3.51											863200	0	0	0
(m)	Any Other (specify)	2.82											692800	0	0	0
Sub-Total (B)(4)		20.19											4965600	0	0	0
Total Public Shareholding (B)=(B)(1)+ (B)(2)+(B) (3)+(B)(4)		27.76											6077600	0	0	0
C	Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder															
Total (A+B+C2)		100	4619200	20									23093096			
Total (A+B+C)		100	4619200	20									23093096			

Individuals/Hindu undivided Family							
Sr. No.	1	2	3	4	5	6	7
Name of the Shareholders (I)	VIDUR GUPTA	SIDHARTH AGARWAL	ANKITA GUPTA	SIDHARTH AGARWAL HUF	DEEPIKA GUPTA	VEENA GUPTA	RAJESH GUPTA
PAN (II)	AFQPG3151H	AENPA6315F	ANAPG5717H	ABCHS0862D	AGBPA1458M	AAZPG5582A	ACZPG3524E
No. of fully paid up equity shares held (IV)	8060060	8060060	223844	223844	179075	179075	89538
Total nos. shares held (VII) = (IV)+ (V)+ (VI)	8060060	8060060	223844	223844	179075	179075	89538
Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	34.9	34.9	0.97	0.97	0.78	0.78	0.39
Number of Voting Rights held in each class of securities (IX)							
Class eg:X	8060060	8060060	223844	223844	179075	179075	89538
Total	8060060	8060060	223844	223844	179075	179075	89538
Total as a % of Total Voting rights	34.9	34.9	0.97	0.97	0.78	0.78	0.39
No. of Shares Underlying Outstanding Warrants (XB)	375000	375000	0	0	0	0	0
No. of Shares Underlying Outstanding convertible securities, No. of Warrants and ESOP etc. (X) = (XA+XB+XC)	375000	375000	0	0	0	0	0
Total No. of shares on fully diluted basis (including warrants and Convertible Securities etc.) (XI)=(VII+X)	8435060	8435060	223844	223844	179075	179075	89538
Shareholding , as a % assuming full conversion of convertible	34.3	34.3	0.91	0.91	0.73	0.73	0.36

securities (as a percentage of diluted share capital) (XII)= (VII)+(X) As a % of (A+B+C2)							
Number of Locked in shares (XIII)							
No. (a)	2309600	2309600	0	0	0	0	0
As a % of total Shares held (b)	28.65	28.65	0	0	0	0	0
Number of equity shares held in dematerialized form (XVIII)	8060060	8060060	223844	223844	179075	179075	89538
Reason for not providing PAN							
Reason for not providing PAN							
Shareholder type	Promoter	Promoter	Promoter Group	Promoter Group	Promoter Group	Promoter Group	Promoter Group

Individuals/Hindu undivided Family	
Sr. No.	
Name of the Shareholders (I)	Click here to go back
PAN (II)	Total
No. of fully paid up equity shares held (IV)	17015496
Total nos. shares held (VII) = (IV)+ (V)+ (VI)	17015496
Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	73.68
Number of Voting Rights held in each class of securities (IX)	
Class eg:X	17015496
Total	17015496
Total as a % of Total Voting rights	73.68
No. of Shares Underlying Outstanding Warrants (XB)	750000
No. of Shares Underlying Outstanding convertible securities, No. of Warrants and ESOP etc. (X) = (XA+XB+XC)	750000
Total No. of shares on fully diluted basis (including warrants and Convertible Securities etc.) (XI)=(VII+X)	17765496
Shareholding , as a % assuming full conversion of convertible	72.24

securities (as a percentage of diluted share capital) (XII)= (VII)+(X) As a % of (A+B+C2)	
Number of Locked in shares (XIII)	
No. (a)	4619200
As a % of total Shares held (b)	27.15
Number of equity shares held in dematerialized form (XVIII)	17015496
Reason for not providing PAN	
Reason for not providing PAN	
Shareholder type	

Alternate Investment Funds		
Sr. No.	1	
Name of the Shareholders (I)	NEOMILE GROWTH FUND - SERIES I	Click here to go back
PAN (II)	AAETN3197R	Total
No. of fully paid up equity shares held (IV)	529600	529600
Total nos. shares held (VII) = (IV)+ (V)+ (VI)	529600	529600
Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	2.29	2.29
Number of Voting Rights held in each class of securities (IX)		
Class eg: X	529600	529600
Total	529600	529600
Total as a % of Total Voting rights	2.29	2.29
No. of Shares Underlying Outstanding Warrants (XB)	0	0
No. of Shares Underlying Outstanding convertible securities, No. of Warrants and ESOP etc. (X) = (XA+XB+XC)	0	0
Total No. of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.) (XI)=(VII+X)	529600	529600
Shareholding , as a % assuming full conversion of convertible	2.15	2.15

securities (as a percentage of diluted share capital) (XII)= (VII)+(X) As a % of (A+B+C2)		
Number of equity shares held in dematerialized form (XIV)	529600	529600
Reason for not providing PAN		
Reason for not providing PAN		
Sub-categorization of shares		
Shareholding (No. of shares) under		
Sub-category (i)	0	0
Sub-category (ii)	0	0
Sub-category (iii)	0	0

Foreign Portfolio Investors Category I			
Sr. No.	1	2	
Name of the Shareholders (I)	GYMKHANA PARTNERS L.P.	MULTITUDE GROWTH FUNDS LIMITED	Click here to go back
PAN (II)	AAQFG3264J	AASCA8490R	Total
No. of fully paid up equity shares held (IV)	250400	240000	490400
Total nos. shares held (VII) = (IV)+ (V)+ (VI)	250400	240000	490400
Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	1.08	1.04	2.12
Number of Voting Rights held in each class of securities (IX)			
Class eg: X	250400	240000	490400
Total	250400	240000	490400
Total as a % of Total Voting rights	1.08	1.04	2.12
No. of Shares Underlying Outstanding Warrants (XB)	0	250000	250000
No. of Shares Underlying Outstanding convertible securities, No. of Warrants and ESOP etc. (X) = (XA+XB+XC)	0	250000	250000
Total No. of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.) (XI)=(VII+X)	250400	490000	740400
Shareholding , as a % assuming full conversion of convertible	1.02	1.99	3.01

securities (as a percentage of diluted share capital) (XII)= (VII)+(X) As a % of (A+B+C2)			
Number of equity shares held in dematerialized form (XIV)	250400	240000	490400
Reason for not providing PAN			
Reason for not providing PAN			
Sub-categorization of shares			
Shareholding (No. of shares) under			
Sub-category (i)	0	0	0
Sub-category (ii)	0	0	0
Sub-category (iii)	0	0	0

Bodies Corporate			
Sr. No.	1	2	
Name of the Shareholders (I)	NEOMILE CORPORATE ADVISORY LIMITED	NIVESH CONSULTANCY PRIVATE LIMITED	Click here to go back
PAN (II)	AAFCN8923K	AAGCP0631H	Total
No. of fully paid up equity shares held (IV)	392000	252400	644400
Total nos. shares held (VII) = (IV)+ (V)+ (VI)	392000	252400	644400
Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	1.7	1.09	2.79
Number of Voting Rights held in each class of securities (IX)			
Class eg: X	392000	252400	644400
Total	392000	252400	644400
Total as a % of Total Voting rights	1.7	1.09	2.79
No. of Shares Underlying Outstanding Warrants (XB)	0	0	0
No. of Shares Underlying Outstanding convertible securities, No. of Warrants and ESOP etc. (X) = (XA+XB+XC)	0	0	0
Total No. of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.) (XI)=(VII+X)	392000	252400	644400
Shareholding , as a % assuming full conversion of convertible	1.59	1.03	2.62

securities (as a percentage of diluted share capital) (XII)= (VII)+(X) As a % of (A+B+C2)			
Number of equity shares held in dematerialized form (XIV)	392000	252400	644400
Reason for not providing PAN			
Reason for not providing PAN			
Sub-categorization of shares			
Shareholding (No. of shares) under			
Sub-category (i)	0	0	0
Sub-category (ii)	0	0	0
Sub-category (iii)	0	0	0

Any Other (specify)				
Sr. No.	1	2	3	
Category	HUF	Firm	Trusts	
Category / More than 1 percentage	Category	Category	Category	
Name of the Shareholders (I)				Click here to go back
PAN (II)				Total
No. of the Shareholders (I)	106	9	1	116
No. of fully paid up equity shares held (IV)	202400	207200	283200	692800
Total nos. shares held (VII) = (IV)+ (V)+ (VI)	202400	207200	283200	692800
Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	0.88	0.9	1.23	3.01
Number of Voting Rights held in each class of securities (IX)				
Class eg: X	202400	207200	283200	692800
Total	202400	207200	283200	692800
Total as a % of Total Voting rights	0.88	0.9	1.23	3.01
No. of Shares Underlying Outstanding Warrants (XB)	0	0	0	0
No. of Shares Underlying Outstanding convertible securities, No. of Warrants and ESOP etc. (X) = (XA+XB+XC)	0	0	0	0
Total No. of shares on fully diluted basis (including warrants, ESOP, Convertible	202400	207200	283200	692800

Securities etc.) (XI)=(VII+X)				
Shareholding , as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XII)= (VII)+(X) As a % of (A+B+C2)	0.82	0.84	1.15	2.81
Number of equity shares held in dematerialized form (XIV)	202400	207200	283200	692800
Reason for not providing PAN				
Reason for not providing PAN				
Sub-categorization of shares				
Shareholding (No. of shares) under				
Sub-category (i)	0	0	0	0
Sub-category (ii)	0	0	0	0
Sub-category (iii)	0	0	0	0

