General information about company	
Scrip code	000000
NSE Symbol	SPECTSTM
MSEI Symbol	NOTLISTED
ISIN	INE0OL001018
Name of the company	SPECTRUM TALENT MANAGEMENT LIMITED
Whether company is SME	Yes
Class of Security	Equity Shares
Type of report	Half yearly
Quarter Ended / Half year ended/Date of Report (For Prelisting / Allotment)	30-09-2026
Date of allotment / extinguishment (in case Capital Restructuring selected) / Listing Date	
Shareholding pattern filed under	Regulation 31 (1) (b)
Whether the listed entity is Public Sector Undertaking (PSU)?	No

Declaration					
Sr. No.	Particular	Yes/No	Promoter and Promoter Group	Public shareholder	Non Promoter- Non Public
1	Whether the Listed Entity has issued any partly paid up shares?	No	No	No	No
2	Whether the Listed Entity has issued any Convertible Securities ?	No	No	No	No
3	Whether the Listed Entity has issued any Warrants ?	No	No	No	No
4	Whether Listed Entity has granted any ESOPs, which are outstanding?	No	No	No	No
5	Whether the Listed Entity has any shares against which depository receipts are issued?	No	No	No	No
6	Whether the Listed Entity has any shares in locked-in?	No	No	No	No
7	Whether any shares held by promoters are encumbered under "Pledged"?	No	No		
8	Whether any shares held by promoters are encumbered under "Non-Disposal Undertaking"?	No	No		
9	Whether any shares held by promoters are encumbered, other than by way of Pledge or NDU, if any?	No	No		
10	Whether company has equity shares with differential voting rights?	No	No	No	No
11	Whether the listed entity has any significant beneficial owner?	No			

Table VI - Statement showing foreign ownership limits		
Particular	**Approved limits (%)**	**Limits utilized (%)**
As on shareholding date	100	1.26
As on the end of previous 1st quarter	100	1.42
As on the end of previous 2nd quarter	100	3.1
As on the end of previous 3rd quarter	100	3.1
As on the end of previous 4th quarter	100	3.1

Table I - Summary Statement holding of specified securities														
Category (I)	Category of shareholder (II)	Nos. Of shareholders (III)	No. of fully paid up equity shares held (IV)	No. Of Partly paid-up equity shares held (V)	No. Of shares underlying Depository Receipts (VI)	Total nos. shares held (VII) = (IV)+ (V)+ (VI)	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities (IX)				No. Of Shares Underlying Outstanding convertible securities (XA)	No. of Shares Underlying Outstanding Warrants (XB)	No. Of Outstanding ESOP Granted (XC)
								No of Voting (XIV) Rights			Total as a % of (A+B+C)			
								Class eg:X	Class eg:Y	Total				
(A)	Promoter & Promoter Group	8	17209896			17209896	74.52	17209896		17209896	74.52			
(B)	Public	1725	5883200			5883200	25.48	5883200		5883200	25.48			
(C)	Non Promoter-Non Public													
(C1)	Shares underlying DRs													
(C2)	Shares held by Employee Trusts													
	Total	1733	23093096			23093096	100	23093096		23093096	100			

Table I - Summary Statement holding of specified securities																
Category (I)	Category of shareholder (II)	Shareholding , as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XII)= (VII)+(X) As a % of (A+B+C2)	Number of Locked in shares (XIII)		Number of Shares pledged (XIV)		Non-Disposal Undertaking (XV)		Other encumbrances, if any (XVI)		Total Number of Shares encumbered (XVII) = (XIV+XV+XVI)		Number of equity shares held in dematerialized form (XVIII)	Sub-categorization of shares		
			No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)		Sub-category (i)	Sub-category (ii)	Sub-category (iii)
(A)	Promoter & Promoter Group	74.52											17209896			
(B)	Public	25.48											5883200	0	0	0
(C)	Non Promoter-Non Public															
(C1)	Shares underlying DRs															
(C2)	Shares held by Employee Trusts															
	Total	100											23093096	0	0	0

Table II - Statement showing shareholding pattern of the Promoter and Promoter Group														
Sr. No.	Category & Name of the Shareholders (I)	Nos. Of shareholders (III)	No. of fully paid up equity shares held (IV)	No. Of Partly paid-up equity shares held (V)	No. Of shares underlying Depository Receipts (VI)	Total nos. shares held (VII) = (IV)+ (V)+ (VI)	Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	Number of Voting Rights held in each class of securities (IX)				No. Of Shares Underlying Outstanding convertible securities (XA)	No. of Shares Underlying Outstanding Warrants (XB)	No. C Outst ESOI Grant (XC)
								No of Voting (XIV) Rights			Total as a % of Total Voting rights			
								Class eg: X	Class eg:Y	Total				
A	Table II - Statement showing shareholding pattern of the Promoter and Promoter Group													
(1)	Indian													
(a)	Individuals/Hindu undivided Family	8	17209896			17209896	74.52	17209896		17209896	74.52			
Sub-Total (A)(1)		8	17209896			17209896	74.52	17209896		17209896	74.52			
(2)	Foreign													
Total Shareholding of Promoter and Promoter Group (A)= (A)(1)+(A)(2)		8	17209896			17209896	74.52	17209896		17209896	74.52			
B	Table III - Statement showing shareholding pattern of the Public shareholder													
(1)	Institutions (Domestic)													
(a)	Mutual Funds	0	0			0	0	0		0	0			
(b)	Venture Capital Funds	0	0			0	0	0		0	0			
(c)	Alternate Investment Funds	1	920800			920800	3.99	920800		920800	3.99			
(d)	Banks	0	0			0	0	0		0	0			
(e)	Insurance Companies	0	0			0	0	0		0	0			
(f)	Provident Funds/ Pension Funds	0	0			0	0	0		0	0			
(g)	Asset reconstruction companies	0	0			0	0	0		0	0			
(h)	Sovereign Wealth Funds	0	0			0	0	0		0	0			
(i)	NBFCs registered with RBI	0	0			0	0	0		0	0			
(j)	Other Financial Institutions	0	0			0	0	0		0	0			
(k)	Any Other (specify)	0	0			0	0	0		0	0			
Sub-Total (B)(1)		1	920800			920800	3.99	920800		920800	3.99			
(2)	Institutions (Foreign)													
(a)	Foreign Direct Investment	0	0			0	0	0		0	0			
(b)	Foreign Venture Capital Investors	0	0			0	0	0		0	0			
(c)	Sovereign Wealth Funds	0	0			0	0	0		0	0			
(d)	Foreign Portfolio Investors Category I	4	161600			161600	0.7	161600		161600	0.7			
(e)	Foreign Portfolio Investors Category II	0	0			0	0	0		0	0			
(f)	Overseas Depositories (holding DRs) (balancing figure)	0	0			0	0	0		0	0			
(g)	Any Other (specify)	0	0			0	0	0		0	0			

Sub-Total (B)(2)		4	161600			161600	0.7	161600		161600	0.7			
(3)	Central Government / State Government(s)													
(a)	Central Government / President of India	0	0			0	0	0		0	0			
(b)	State Government / Governor	0	0			0	0	0		0	0			
(c)	Shareholding by Companies or Bodies Corporate where Central / State Government is a promoter	0	0			0	0	0		0	0			
Sub-Total (B)(3)		0	0			0	0	0		0	0			
(4)	Non-institutions													
(a)	Associate companies / Subsidiaries	0	0			0	0	0		0	0			
(b)	Directors and their relatives (excluding independent directors and nominee directors)	0	0			0	0	0		0	0			
(c)	Key Managerial Personnel	0	0			0	0	0		0	0			
(d)	Relatives of promoters (other than ‘immediate relatives’ of promoters disclosed under ‘Promoter and Promoter Group’ category)	0	0			0	0	0		0	0			
(e)	Trusts where any person belonging to 'Promoter and Promoter Group' category is 'trustee', 'beneficiary', or 'author of the trust'	0	0			0	0	0		0	0			
(f)	Investor Education and Protection Fund (IEPF)	0	0			0	0	0		0	0			
(g)	Resident Individuals holding nominal share capital up to Rs. 2 lakhs	1520	2271200			2271200	9.83	2271200		2271200	9.83			
(h)	Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs	21	1236800			1236800	5.36	1236800		1236800	5.36			
(i)	Non Resident Indians (NRIs)	34	145600			145600	0.63	145600		145600	0.63			
(j)	Foreign Nationals	0	0			0	0	0		0	0			
(k)	Foreign Companies	0	0			0	0	0		0	0			
(l)	Bodies Corporate	22	506400			506400	2.19	506400		506400	2.19			
(m)	Any Other (specify)	123	640800			640800	2.77	640800		640800	2.77			
Sub-Total (B)(4)		1720	4800800			4800800	20.79	4800800		4800800	20.79			
Total Public Shareholding (B)=(B)(1)+(B)(2)+(B)(3)+(B)(4)		1725	5883200			5883200	25.48	5883200		5883200	25.48			
C	Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder													
Total (A+B+C2)		1733	23093096			23093096	100	23093096		23093096	100			

Total (A+B+C)		1733	23093096			23093096	100	23093096		23093096	100			

Table II - Statement showing shareholding pattern of the Promoter and Promoter Group																
Sr. No.	Category & Name of the Shareholders (I)	Shareholding , as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XII)= (VII)+(X) As a % of (A+B+C2)	Number of Locked in shares (XIII)		Number of Shares pledged (XIV)		Non-Disposal Undertaking (XV)		Other encumbrances, if any (XVI)		Total Number of Shares encumbered (XVII) = (XIV+XV+XVI)		Number of equity shares held in dematerialized form (XVIII)	Sub-categorization of share		
			No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)	No. (a)	As a % of total Shares held (b)		Sub-category (i)	Sub-category (ii)	Sub-catego (iii)
A	Table II - Statement showing shareholding pattern of the Promoter and Promoter Group															
(1)	Indian															
(a)	Individuals/Hindu undivided Family	74.52											17209896			
Sub-Total (A)(1)		74.52											17209896			
(2)	Foreign															
Total Shareholding of Promoter and Promoter Group (A)= (A)(1)+(A)(2)		74.52											17209896			
B	Table III - Statement showing shareholding pattern of the Public shareholder															
(1)	Institutions (Domestic)															
(a)	Mutual Funds	0											0	0	0	0
(b)	Venture Capital Funds	0											0	0	0	0
(c)	Alternate Investment Funds	3.99											920800	0	0	0
(d)	Banks	0											0	0	0	0
(e)	Insurance Companies	0											0	0	0	0
(f)	Provident Funds/ Pension Funds	0											0	0	0	0
(g)	Asset reconstruction companies	0											0	0	0	0
(h)	Sovereign Wealth Funds	0											0	0	0	0
(i)	NBFCs registered with RBI	0											0	0	0	0
(j)	Other Financial Institutions	0											0	0	0	0
(k)	Any Other (specify)	0											0	0	0	0
Sub-Total (B)(1)		3.99											920800	0	0	0
(2)	Institutions (Foreign)															
(a)	Foreign Direct Investment	0											0	0	0	0
(b)	Foreign Venture Capital Investors	0											0	0	0	0
(c)	Sovereign Wealth Funds	0											0	0	0	0
(d)	Foreign Portfolio Investors Category I	0.7											161600	0	0	0
(e)	Foreign Portfolio Investors Category II	0											0	0	0	0

(f)	Overseas Depositories (holding DRs) (balancing figure)	0											0	0	0	0
(g)	Any Other (specify)	0											0	0	0	0
Sub-Total (B)(2)		0.7											161600	0	0	0
(3)	Central Government / State Government(s)															
(a)	Central Government / President of India	0											0	0	0	0
(b)	State Government / Governor	0											0	0	0	0
(c)	Shareholding by Companies or Bodies Corporate where Central / State Government is a promoter	0											0	0	0	0
Sub-Total (B)(3)		0											0	0	0	0
(4)	Non-institutions															
(a)	Associate companies / Subsidiaries	0											0	0	0	0
(b)	Directors and their relatives (excluding independent directors and nominee directors)	0											0	0	0	0
(c)	Key Managerial Personnel	0											0	0	0	0
(d)	Relatives of promoters (other than ‘immediate relatives’ of promoters disclosed under ‘Promoter and Promoter Group’ category)	0											0	0	0	0
(e)	Trusts where any person belonging to 'Promoter and Promoter Group' category is 'trustee', 'beneficiary', or 'author of the trust'	0											0	0	0	0
(f)	Investor Education and Protection Fund (IEPF)	0											0	0	0	0
(g)	Resident Individuals holding nominal share capital up to Rs. 2 lakhs	9.83											2271200	0	0	0
(h)	Resident Individuals holding nominal share capital in excess of Rs. 2 lakhs	5.36											1236800	0	0	0
(i)	Non Resident Indians (NRIs)	0.63											145600	0	0	0
(j)	Foreign Nationals	0											0	0	0	0
(k)	Foreign Companies	0											0	0	0	0
(l)	Bodies Corporate	2.19											506400	0	0	0
(m)	Any Other (specify)	2.77											640800	0	0	0

Sub-Total (B)(4)		20.79											4800800	0	0	0
Total Public Shareholding (B)=(B)(1)+(B)(2)+(B)(3)+(B)(4)		25.48											5883200	0	0	0
C	Table IV - Statement showing shareholding pattern of the Non Promoter- Non Public shareholder															
Total (A+B+C2)		100											23093096			
Total (A+B+C)		100											23093096			

Individuals/Hindu undivided Family							
Sr. No.	1	2	3	4	5	6	7
Name of the Shareholders (I)	Vidur Gupta	Sidharth Agarwal	ANKITA GUPTA	SIDHARTH AGARWAL HUF	NEERA KUMAR	DEEPIKA GUPTA	VEENA GUPTA
PAN (II)	AFQPG3151H	AENPA6315F	ANAPG5717H	ABCHS0862D	AATPK0249A	AGBPA1458M	AAZPG5582A
No. of fully paid up equity shares held (IV)	8060060	8060060	223844	223844	194400	179075	179075
Total nos. shares held (VII) = (IV)+ (V)+ (VI)	8060060	8060060	223844	223844	194400	179075	179075
Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	34.9	34.9	0.97	0.97	0.84	0.78	0.78
Number of Voting Rights held in each class of securities (IX)							
Class eg:X	8060060	8060060	223844	223844	194400	179075	179075
Total	8060060	8060060	223844	223844	194400	179075	179075
Total as a % of Total Voting rights	34.9	34.9	0.97	0.97	0.84	0.78	0.78
Total No. of shares on fully diluted basis (including warrants and Convertible Securities etc.) (XI)=(VII+X)	8060060	8060060	223844	223844	194400	179075	179075
Shareholding , as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XII)= (VII)+(X) As a % of (A+B+C2)	34.9	34.9	0.97	0.97	0.84	0.78	0.78
Number of equity shares held in dematerialized form (XVIII)	8060060	8060060	223844	223844	194400	179075	179075
Reason for not providing PAN							
Reason for not providing PAN							
Shareholder type	Promoter	Promoter	Promoter Group	Promoter Group	Promoter Group	Promoter Group	Promoter Group

Individuals/Hindu undivided Family		
Sr. No.	8	
Name of the Shareholders (I)	RAJESH GUPTA	Click here to go back
PAN (II)	ACZPG3524E	Total
No. of fully paid up equity shares held (IV)	89538	17209896
Total nos. shares held (VII) = (IV)+ (V)+ (VI)	89538	17209896
Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	0.39	74.52
Number of Voting Rights held in each class of securities (IX)		
Class eg:X	89538	17209896
Total	89538	17209896
Total as a % of Total Voting rights	0.39	74.52
Total No. of shares on fully diluted basis (including warrants and Convertible Securities etc.) (XI)=(VII+X)	89538	17209896
Shareholding , as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XII)= (VII)+(X) As a % of (A+B+C2)	0.39	74.52
Number of equity shares held in dematerialized form (XVIII)	89538	17209896
Reason for not providing PAN		
Reason for not providing PAN		
Shareholder type	Promoter Group	

Alternate Investment Funds		
Sr. No.	1	
Name of the Shareholders (I)	NEOMILE GROWTH FUND - SERIES I	Click here to go back
PAN (II)	AAETN3197R	Total
No. of fully paid up equity shares held (IV)	920800	920800
Total nos. shares held (VII) = (IV)+ (V)+ (VI)	920800	920800
Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	3.99	3.99
Number of Voting Rights held in each class of securities (IX)		
Class eg: X	920800	920800
Total	920800	920800
Total as a % of Total Voting rights	3.99	3.99
Total No. of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.) (XI)=(VII+X)	920800	920800
Shareholding , as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XII)= (VII)+(X) As a % of (A+B+C2)	3.99	3.99
Number of equity shares held in dematerialized form (XIV)	920800	920800
Reason for not providing PAN		
Reason for not providing PAN		
Sub-categorization of shares		
Shareholding (No. of shares) under		
Sub-category (i)	0	0
Sub-category (ii)	0	0
Sub-category (iii)	0	0

Any Other (specify)				
Sr. No.	1	2	3	
Category	HUF	Firm	Trusts	
Category / More than 1 percentage	Category	Category	Category	
Name of the Shareholders (I)				Click here to go back
PAN (II)				Total
No. of the Shareholders (I)	116	6	1	123
No. of fully paid up equity shares held (IV)	244000	90400	306400	640800
Total nos. shares held (VII) = (IV)+ (V)+ (VI)	244000	90400	306400	640800
Shareholding as a % of total no. of shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2)	1.06	0.39	1.33	2.78
Number of Voting Rights held in each class of securities (IX)				
Class eg: X	244000	90400	306400	640800
Total	244000	90400	306400	640800
Total as a % of Total Voting rights	1.06	0.39	1.33	2.78
Total No. of shares on fully diluted basis (including warrants, ESOP, Convertible Securities etc.) (XI)=(VII+X)	244000	90400	306400	640800
Shareholding , as a % assuming full conversion of convertible securities (as a percentage of diluted share capital) (XII)= (VII)+(X) As a % of (A+B+C2)	1.06	0.39	1.33	2.78
Number of equity shares held in dematerialized form (XIV)	244000	90400	306400	640800
Reason for not providing PAN				
Reason for not providing PAN				
Sub-categorization of shares				
Shareholding (No. of shares) under				
Sub-category (i)	0	0	0	0
Sub-category (ii)	0	0	0	0
Sub-category (iii)	0	0	0	0