

Consent Letter

To
The Board of Directors
Spectrum Talent Management Limited
B-46, Retreat Apartments,
20 I P Extension, Delhi-110092, India


Dear Sirs,

Sub: - Consent to be named as "Promoter to the Company" for the Initial Public Offer of Spectrum Talent Management Limited

I, Vidur Gupta, hereby give my consent to my name being included as 'Promoter' to the Company in the Draft Offer Document to be filed with NSE Emerge Platform and the Offer Document which the company intends to issue in respect of Initial Public Offer of Equity Shares to be filed with the NSE Emerge Platform, SEBI and Registrar of Companies. Further, authorize you to file a copy of this letter of consent to the Registrar of Companies, pursuant to the provisions of Section 26 and Section 32 of the Companies Act, 2013 and to other regulatory authorities as may be required.

Name	Vidur Gupta
Address	E/2210, Prateek Edifice, Sector 107, Gautam Buddha Nagar, Noida-201301, Uttar Pradesh, India
Email ID	vidur@consultstm.com
Contact No.	+91 9999972137

Yours faithfully,



Vidur Gupta
Promoter

Date: 30.01.2023

Place: Delhi

आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA

VIDUR GUPTA

RAJESH GUPTA

26/03/1984

Permanent Account Number

AFQPG3151H

Vidur Gupta

Signature



Consent Letter

To
The Board of Directors
Spectrum Talent Management Limited
B-46, Retreat Apartments,
20 IP Extension, Delhi-110092, India


Dear Sirs,

**Sub: - Consent to be named as "Managing Director" for the Initial Public Offer of
Spectrum Talent Management Limited**

I, Vidur Gupta, Managing Director do hereby give my consent to my name being included as a 'Managing Director' of the Company in the Draft Offer Document to be filed with NSE Emerge Platform and the Offer Document which the Company intends to issue in respect of the Initial Public Issue of Equity Shares to be filed with the NSE Emerge Platform, SEBI and Registrar of Companies. Further, authorize you to file a copy of this letter of consent to the Registrar of Companies, pursuant to the provisions of Section 26 and Section 32 of the Companies Act, 2013 and to other regulatory authorities as may be required

Name	Vidur Gupta
Designation	Managing Director
Address	E/2210, Prateek Edifice, Sector 107, Gautam Buddha Nagar, Noida-20130, Uttar Pradesh, India.
Email ID	vidur@consultstm.com
Contact No.	+91 9999972137
Date of appointment	May 09, 2012
Date of Appointment at current designation	December 01, 2022
DIN	05213073

Yours faithfully,


Vidur Gupta
Managing Director
DIN: 05213073
Date: 30.01.2023
Place: Delhi

आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA

VIDUR GUPTA

RAJESH GUPTA

26/03/1984

Permanent Account Number

AFQPG3151H

Vidur Gupta

Signature



Consent Letter

To
The Board of Directors
Spectrum Talent Management Limited
B-46, Retreat Apartments,
20 IP Extension, Delhi-110092, India

Dear Sirs,

Sub: - Consent to be named as "Promoter to the Company" for the Initial Public Offer of Spectrum Talent Management Limited

I, Sidharth Agarwal, hereby give my consent to my name being included as 'Promoter' to the Company in the Draft Offer Document to be filed with NSE Emerge Platform and the Offer Document which the company intends to issue in respect of Initial Public Offer of Equity Shares to be filed with the NSE Emerge Platform, SEBI and Registrar of Companies. Further, authorize you to file a copy of this letter of consent to the Registrar of Companies, pursuant to the provisions of Section 26 and Section 32 of the Companies Act, 2013 and to other regulatory authorities as may be required.

Name	Sidharth Agarwal
Address	C-1006, 10 th Floor, Prateek Edifice, Sector-107, Gautam Buddha Nagar, Noida 201301, Uttar Pradesh-India
Email ID	sidharth@spectrumtalent.co.in
Contact No.	+91 9999768194

Yours faithfully,



Sidharth Agarwal
Promoter

Date: 30.01.2023

Place: Delhi

आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA



स्थायी लेखा संख्या कार्ड
Permanent Account Number Card

AENPA6315F



नाम / Name

SIDHARTH AGARWAL

पिता का नाम / Father's Name

RAJEEV AGARWAL

कार्ड का दिनांक / Card Validity
28/06/1994

हस्ताक्षर / Signature

34368

Consent Letter

To
The Board of Directors
Spectrum Talent Management Limited
B-46, Retreat Apartments,
20 I P Extension Delhi-110092, India


Dear Sirs,

Sub: - Consent to be named as "Whole Time Director" for the Initial Public Offer of Spectrum Talent Management Limited

I, Sidharth Agarwal, Whole Time Director do hereby give my consent to my name being included as a 'Whole Time Director' of the Company in the Draft Offer Document to be filed with NSE Emerge Platform and the Offer Document which the Company intends to issue in respect of the Initial Public Issue of Equity Shares to be filed with the NSE Emerge Platform, SEBI and Registrar of Companies. Further, authorize you to file a copy of this letter of consent to the Registrar of Companies, pursuant to the provisions of Section 26 and Section 32 of the Companies Act, 2013 and to other regulatory authorities as may be required

Name	Sidharth Agarwal
Designation	Whole Time Director
Address	C-1006, 10 th Floor, Prateek Edifice, Sector-107, Gautam Buddha Nagar, Noida 201301, Uttar Pradesh-India
Email ID	sidharth@spectrumtalent.co.in
Contact No.	+91 9999768194
Date of appointment for current designation	December 01, 2022
DIN	05213023

Yours faithfully,


Sidharth Agarwal
Director
DIN: 05213023
Date: 30/01/2023
Place: New Delhi

आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA



स्थायी लेखा संख्या कार्ड
Permanent Account Number Card

AENPA6315F



नाम / Name

SIDHARTH AGARWAL

पिता का नाम / Father's Name

RAJEEV AGARWAL

जन्म तिथि / Date of Birth
28/06/1984

हस्ताक्षर / Signature

34368

Consent Letter

To
The Board of Directors
Spectrum Talent Management Limited
B-46, Retreat Apartments,
20 I P Extension Delhi-110092, India

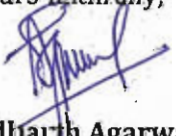
Dear Sir,

Sub: - Consent to be named as "Chief Financial Officer" for the Initial Public Offer of Spectrum Talent Management Limited.

I, Sidharth Agarwal, hereby give my consent to my name being included as 'Chief Financial Officer' of the Company in the Draft Offer Document to be filed with NSE Emerge and the Offer Document which the Company intends to issue in respect of the Initial Public Issue of Equity Shares to be filed with the NSE Emerge, SEBI and Registrar of Companies. Further, authorise you to deliver a copy of this letter of consent to the Registrar of Companies, pursuant to Section 26 and 32 and other applicable provisions of the Companies Act, 2013.

Name	Sidharth Agarwal
Designation	Chief Financial Officer
PAN	AENPA6315F
Email ID	sidharth@spectrumtalent.co.in
Contact No.	+91 9999768194
Address	C-1006, 10 th Floor, Prateek Edifice, Sector-107, Gautam Buddha Nagar, Noida 201301, Uttar Pradesh-India
Date of Appointment	01.12.2022

Yours faithfully,


Sidharth Agarwal
Chief Financial Officer
Date: 30.01.2023
Place: Delhi

आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA



स्थायी लेखा संख्या कार्ड
Permanent Account Number Card

AENPA6315F



नाम / Name

SIDHARTH AGARWAL

पिता का नाम / Father's Name

RAJEEV AGARWAL

कार्ड का दिनांक / Card Validity
28/06/1984

हस्ताक्षर / Signature

34368

Consent Letter

To
The Board of Directors
Spectrum Talent Management Limited
B-46, Retreat Apartments,
20 IP Extension, Delhi-110092, India

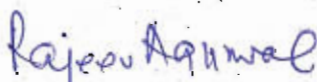
Dear Sirs,

Sub: - Consent to be named as "Non-Executive Director" for the Initial Public Offer of Spectrum Talent Management Limited

I, Rajeev Agarwal, Non-Executive Director do hereby give my consent to my name being included as a 'Non-Executive Director' of the Company in the Draft Offer Document to be filed with NSE Emerge Platform and the Offer Document which the Company intends to issue in respect of the Initial Public Issue of Equity Shares to be filed with the NSE Emerge Platform, SEBI and Registrar of Companies. Further, authorize you to file a copy of this letter of consent to the Registrar of Companies, pursuant to the provisions of Section 26 and Section 32 of the Companies Act, 2013 and to other regulatory authorities as may be required

Name	Rajeev Agarwal
Designation	Non-Executive Director
Address	B-46, Retreat Apartments, Plot No. 20, I.P. Extn. Patparganj East, Delhi-110 092
Email ID	Agarwal.rajeev46@gmail.com
Contact No.	+91 9891747112
Date of appointment	December 22, 2022
DIN	00107401

Yours faithfully,



Rajeev Agarwal
Non-Executive Director
DIN: 00107401
Date: 30/01/2023
Place: Delhi

स्थायी लेखा संख्या

/PERMANENT ACCOUNT NUMBER



ACQPA0360F



नाम /NAME

RAJEEV AGARWAL

पिता का नाम /FATHER'S NAME

VINOD PRAKASH AGARWAL

जन्म तिथि /DATE OF BIRTH

25-04-1958

हस्ताक्षर /SIGNATURE

Rajeev Agarwal

असहकृत अधिकारी, अग्रा

COMMISSIONER OF INCOME-TAX, AGRA

Consent Letter

To
The Board of Directors
Spectrum Talent Management Limited
B-46, Retreat Apartments,
20 I P Extension, Delhi-110092, India

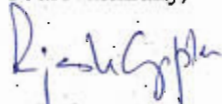
Dear Sirs,

Sub: - Consent to be named as "Non-Executive Director" for the Initial Public Offer of Spectrum Talent Management Limited

I, Rajesh Gupta, Non-Executive Director do hereby give my consent to my name being included as a 'Non-Executive Director' of the Company in the Draft Offer Document to be filed with NSE Emerge Platform and the Offer Document which the Company intends to issue in respect of the Initial Public Issue of Equity Shares to be filed with the NSE Emerge Platform, SEBI and Registrar of Companies. Further, authorize you to file a copy of this letter of consent to the Registrar of Companies, pursuant to the provisions of Section 26 and Section 32 of the Companies Act, 2013 and to other regulatory authorities as may be required

Name	Rajesh Gupta
Designation	Non-Executive Director
Address	731, Gurudev Nagar, Ludhiana, Ludhiana-141001, Punjab, India
Email ID	Venusproducts2@gmail.com
Contact No.	+91 9815500071
Date of appointment	December 22, 2022
DIN	00295396

Yours faithfully,



Rajesh Gupta
Non-Executive Director
DIN: 00295396
Date: 30.01.2023
Place: Delhi

आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA

RAJESH GUPTA

RAM NATH GUPTA

16/09/1958

Permanent Account Number

ACZPG3524E

Rajesh Gupta

Signature



16/09/1958

Consent Letter

To
The Board of Directors
Spectrum Talent Management Limited
B-46, Retreat Apartments,
20 IP Extension, Delhi-110092, India

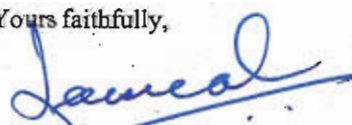
Dear Sirs,

Sub: - Consent to be named as "Independent Director" for the Initial Public Offer of Spectrum Talent Management Limited

I, Anup Kumar Jaiswal, Independent Director do hereby give my consent to my name being included as a 'Independent Director' of the Company in the Draft Offer Document to be filed with NSE Emerge Platform and the Offer Document which the Company intends to issue in respect of the Initial Public Issue of Equity Shares to be filed with the NSE Emerge Platform, SEBI and Registrar of Companies. Further, authorize you to file a copy of this letter of consent to the Registrar of Companies, pursuant to the provisions of Section 26 and Section 32 of the Companies Act, 2013 and to other regulatory authorities as may be required

Name	Anup Kumar Jaiswal
Designation	Independent Director
Address	B-21, Panchsheel Enclave, South Delhi, Delhi-110017, India
Email ID	ajanup@gmail.com
Contact No.	+91 7838373538
Date of appointment	January 04, 2023
DIN	09366466

Yours faithfully,


Anup Kumar Jaiswal
Independent Director
DIN: 09366466
Date: 30/01/2023
Place: Delhi

आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA



स्थायी लेखा संख्या कार्ड
Permanent Account Number Card

AAMPJ7033N

नाम / Name

ANUP KUMAR JAISWAL

पिता का नाम / Father's Name

BHAGWAT PRASAD JAISWAL

जन्म की तारीख / Date of Birth

28/12/1958

Signature



* Jaiswal

Consent Letter

To
The Board of Directors
Spectrum Talent Management Limited
B-46, Retreat Apartments,
20 IP Extension, Delhi-110092, India

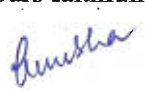
Dear Sirs,

Sub: - Consent to be named as "Independent Director" for the Initial Public Offer of Spectrum Talent Management Limited

I, Anubha Agarwal, Independent Director do hereby give my consent to my name being included as a 'Independent Director' of the Company in the Draft Offer Document to be filed with NSE Emerge Platform and the Offer Document which the Company intends to issue in respect of the Initial Public Issue of Equity Shares to be filed with the NSE Emerge Platform, SEBI and Registrar of Companies. Further, authorize you to file a copy of this letter of consent to the Registrar of Companies, pursuant to the provisions of Section 26 and Section 32 of the Companies Act, 2013 and to other regulatory authorities as may be required

Name	Anubha Agarwal
Designation	Independent Director
Address	Bal Nikunj, 43 Cantt Road, Lucknow-226001, Uttar Pradesh, India
Email ID	Advcs.anubha@gmail.com
Contact No.	+91 9999106610
Date of appointment	January 04, 2023
DIN	09858960

Yours faithfully,


Anubha Agarwal
Independent Director
DIN: 09848960
Date: 30/01/2023
Place: Delhi

आयकर विभाग

INCOME TAX DEPARTMENT



भारत सरकार

GOVT. OF INDIA

ANUBHA AGARWAL

AKHILESH CHANDRA

20/02/1984

Permanent Account Number

AKAPA3972F

Anubha

Signature



01082007

Consent Letter

To
The Board of Directors
Spectrum Talent Management Limited
B-46, Retreat Apartments,
20 IP Extension, Delhi-110092, India


Dear Sirs,

**Sub: - Consent to be named as "Independent Director" for the Initial Public Offer of
Spectrum Talent Management Limited**

I, Suresh Kumar Mehra, Independent Director do hereby give my consent to my name being included as a 'Independent Director' of the Company in the Draft Offer Document to be filed with NSE Emerge Platform and the Offer Document which the Company intends to issue in respect of the Initial Public Issue of Equity Shares to be filed with the NSE Emerge Platform, SEBI and Registrar of Companies. Further, authorize you to file a copy of this letter of consent to the Registrar of Companies, pursuant to the provisions of Section 26 and Section 32 of the Companies Act, 2013 and to other regulatory authorities as may be required

Name	Suresh Kumar Mehra
Dcsignation	Indopondent Dircotor
Address	H.No-206, F24, Sector-3, Rohini, Sector -7, Delhi North West, Delhi-110085
Email ID	sureshkmehra@gmail.com
Contact No.	9158510110
Date of appointment	04.01.2023
DIN	07680564

Yours faithfully,

* 
Suresh Kumar Mehra
Independent Director
DIN: 07680564
Date: 30/01/2023
Place: Delhi

आयकर विभाग
INCOME TAX DEPARTMENT



भारत सरकार
GOVT. OF INDIA

SURESH KUMAR MEHRA

SHER SINGH MEHRA

22/10/1960

Permanent Account Number

AALPM2162J



Signature



28072009

Consent Letter

To,
The Board of Directors,
Spectrum Talent Management Limited
B-46, Retreat Apartments 20,
I P Extension, Delhi - 110092

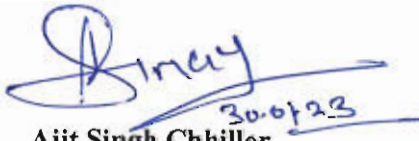
Dear Sir,

Sub: - Consent to be named as "Company Secretary and Compliance Officer" for the Initial Public Offer of Spectrum Talent Management Limited.

I, Ajit Singh Chhiller, hereby give my consent to my name being included as 'Company Secretary and Compliance Officer' of the Company in the Draft Offer Document to be filed with NSE Emerge and the Offer Document which the Company intends to issue in respect of the Initial Public Issue of Equity Shares to be filed with the NSE Emerge, SEBI and Registrar of Companies. Further, authorise you to deliver a copy of this letter of consent to the Registrar of Companies, pursuant to Section 26 and 32 other applicable provisions of the Companies Act, 2013.

Name	Ajit Singh Chhiller
Designation	Company Secretary and Compliance Officer
Membership No.	ACS 35436
Email Id	Sngh.ajit@gmail.com
Contact No.	7838329455
Address	Flat no. 1, Sai Kunj 1 Society, Chandra Park, Dwarka Mor, New Delhi-110078
Date of Appointment	01.02.2023

Yours faithfully,



Ajit Singh Chhiller
(Company Secretary)
M. No. 35436

Date: 30.01.2023
Place: New Delhi

आयकर विभाग

INCOME TAX DEPARTMENT

AJIT SINGH

HARENDER SINGH

05/03/1989

Permanent Account Number

CJOPS7989D



Signature



भारत सरकार

GOVT. OF INDIA



Consent Letter

To,
The Board of Directors,
Spectrum Talent Management Limited
B-46, Retreat Apartments,
20 I P Extension, Delhi - 110092

Dear Sir,

Sub: - Consent to be named as "Statutory Auditor" of the Company for the Initial Public Offer of Spectrum Talent Management Limited.

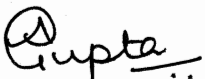
We, B. Chhawchharia & Co, Chartered Accountants, hereby give our consent to our name being included as 'Statutory Auditor' of the Company in the Draft Offer Document to be filed with NSE Emerge Platform and the Offer Document which the Company intends to issue in respect of the Initial Public Issue of Equity Shares to be filed with the NSE Emerge Platform, SEBI and Registrar of Companies. Further, authorise you to deliver a copy of this letter of consent to the Registrar of Companies, pursuant to the provisions of Section 32 and Section 26 of the Companies Act, 2013.

We further consent to be named as an "expert" as defined under section 2(38) of the Companies Act, 2013, read with section 26(1)(a)(v) of Companies Act, 2013 in relation to the Tax Benefit included in the Draft Offer Document and Offer Document.

Name	B. Chhawchharia & Co, Chartered Accountants
Designation	Statutory Auditor
Address	DT J 524-525, DLF Tower B, Jasola District Centre, New Delhi - 110025
Contact Person	Abhishek Gupta
Membership No.	529082
Email ID	abhishek@bcco.co.in
Contact No.	011-40378600
FRN.	305123E
Date of Appointment	September 30, 2019

Yours faithfully,

For B. Chhawchharia & Co,
Chartered Accountants
F.R.N. : 305123E



Abhishek Gupta
Partner
M. No. 529082



Place: New Delhi
Date: 30th January, 2023

CONSENT LETTER

To,
The Board of Directors,
Spectrum Talent Management Limited
B-46, Retreat Apartments 20,
I P Extension, Delhi - 110092

Dear Sir/Madam,

Sub : Consent to be named as "Banker to the Company" for the Initial Public Offer of Spectrum Talent Management Limited.

We do hereby confirm that the information given below is correct and give our consent to include our name as 'Banker to the Company' to Spectrum Talent Management Limited in the Draft Offer Document to be filed with SME Platform of a recognized stock exchange and the Offer document which the company intends to issue in respect of the Initial Public Offer of Equity Shares to be filed with the SME Platform of a recognized stock exchange, SEBI and Registrar of Companies, Delhi. Further, authorize you to deliver a copy of this letter of consent to the Registrar of Companies, pursuant to the provisions of section 32 and section 26 of Companies Act, 2013.

Name	ICICI Bank Limited
Address	2nd Floor, Gopal Das Bhawan, Barakhamba Road, Delhi-110001
Contact Number	+919310135424, +919818640202
Contact Person	Minakshi Mangla- Relationship Manager, MCG; Jitender Mehta- Regional Head, MCG
Email Id	minakshi.mangla@icicibank.com; jitender.mehta@icicibank.com

Yours Faithfully

For ICICI Bank Limited


Minakshi Mangla
Relationship Manager, Mid Corporate Group

Authorized Signatory

Date: 23 January, 2023
Place: Delhi



S A R T H I

To,
The Board of Directors,
Spectrum Talent Management Limited
B-46, Retreat Apartments
201 P Extension,
Delhi -110092, India

Dear Sirs,

Sub: Proposed SME Initial Public Offer (IPO) of "Spectrum Talent Management Limited"

We do hereby confirm that the information given below is correct and give our consent to include our name as "**Book Running Lead Manager to the Offer**" to **Spectrum Talent Management Limited** in the Draft Red Herring Prospectus, Red Herring Prospectus and the Prospectus to be filed with NSE, Registrar to Companies and SEBI. Further authorize you to deliver a copy of this letter of consent to the Registrar of Companies, pursuant to the provisions of Section 26 and 32 of Companies Act, 2013.

Sarthi Capital Advisors Private Limited

401, 4th Floor, Manek Plaza, 167,
Vidya Nagari Marg, Kalina, Santacruz (E),
Mumbai- 400098

Tel: (022) 26528671/72

Fax: (022) 26528673

Contact Person: Mr. Taher Engineer

Email: compliance@sarthiwm.in

Website: www.sarthi.in

SEBI Registration No.: INM000012011

For **Sarthi Capital Advisors Private Limited**

Taher Engineer
Compliance Officer



Date: 30.01.2023

Place: Mumbai

Sarthi Capital Advisors Private Limited

CIN: U65190DL2012PTC238100

Regd. Off: 411, Pratap Bhawan, 5, Bhadur Shah Zafar Marg, New Delhi-110002; Tel: 011-23739425/26; Fax: 011-23739424

Corp. Off: 401, 4th Floor, Manek Plaza, 167, VidyaNagri Marg, Kalina, Santacruz (E), Mumbai- 400098; Tel: 022-26528671/72 Fax: 022-26528673

Website: www.sarthi.in

मर्चेट बैंककार

फ़ॉर्म ख
FORM B

MERCHANT BANKER

भारतीय प्रतिभूति और विनियम बोर्ड
SECURITIES AND EXCHANGE BOARD OF INDIA

002846

(मर्चेट बैंककार) विनियम, 1992
(MERCHANT BANKERS) REGULATIONS, 1992

(विनियम 8)
(regulation 8)

रजिस्ट्रीकरण प्रमाणपत्र
CERTIFICATE OF REGISTRATION

- I. बोर्ड, उसके द्वारा बनाए गए नियमों और विनियमों के साथ पठित भारतीय प्रतिभूति और विनियम बोर्ड अधिनियम, 1992 की धारा 12 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए इसके द्वारा पदवर्ग I/ ~~II~~ / ~~III~~ / ~~IV~~ में मर्चेट बैंककार के रूप में
- I. In exercise of the powers conferred by sub-section (1) of section 12 of the Securities and Exchange Board of India Act, 1992, read with the rules and regulations made thereunder the Board hereby grants a certificate of registration to

SARTHI CAPITAL ADVISORS PRIVATE LIMITED
268 A, ARJUN NAGAR
SAFDARJUNG ENCLAVE
NEW DELHI 110029

को नियमों में शर्तों के अधीन रहते हुए और विनियमों के अनुसार निम्नलिखित क्रियाकलाप करने का रजिस्ट्रीकरण प्रमाणपत्र देता है :- as a merchant banker in Category I/ ~~II~~ / ~~III~~ / ~~IV~~ subject to conditions in the rules and in accordance with the regulations to carry out following activities :-

- *1. किसी निर्गमन का प्रबंध जिसके अन्तर्गत प्रोस्पेक्टस तैयार करना, निर्गमन से संबंधित जानकारी एकत्र करना, वित्तपोषण संरचना अवधारित करना, वित्तदाताओं से संबंध बनाना, अंतिम आवंटन और अधिक आवेदन धनराशि का प्रतिदाय है। Management of any issue, including preparation of prospectus, gathering information relating to the issue, determining financing structure, tie up of financiers, final allotment and refund of excess application money.
- *2. विनिधान सलाहकार। Investment Adviser
- *3. निर्गमनों का निमांकन। Underwriting of Issues.
- *4. ~~संविभाग प्रबंध सेवाएं। Portfolio Management Services.~~
- *5. किसी निर्गमन के प्रबंधक, परामर्शी या सलाहकार जिनके अन्तर्गत निगमित सलाहकार सेवाएं हैं। Manager, Consultant or Adviser to any issue including corporate advisory services.
- *6. परामर्शी या सलाहकार। Consultant or Adviser.
- (*जो लागू न हो उसे काट दें) (*Delete whichever are not applicable)

INM000012011

II. मर्चेट बैंककार के लिए रजिस्ट्रीकरण कोड

II. Registration Code for the merchant banker is MB /

III. यह प्रमाणपत्र

This certificate of Registration shall be valid unless
it is suspended or cancelled by the Board

III. This Certificate shall be valid from

तक विधिमान्य होगा और जैसे भारतीय प्रतिभूति और विनियम बोर्ड (मर्चेट बैंककार) विनियम, 1992 में विनिर्दिष्ट है नवीकृत किया जा सकेगा।
and may be renewed as specified in regulation 9 of the Securities and Exchange Board of India (Merchant Banker(s) Regulations, 1992.

आदेश द्वारा
By order

Suchismita Sahoo
SUCHISMITA SAHOO



भारतीय प्रतिभूति और विनियम बोर्ड

के लिए और उसकी ओर से
For and on behalf of

Securities and Exchange Board of India

स्थान Place **Mumbai**

तारीख Date **January 11, 2018**



S A R T H I

To,
The Board of Directors,
Spectrum Talent Management Limited
B-46, Retreat Apartments
20 I P Extension,
Delhi -110092, India

Dear Sirs,

Sub: Proposed SME Initial Public Offer (IPO) of "Spectrum Talent Management Limited"

We do hereby confirm that the information given below is correct and give our consent to include our name as "**Underwriter to the offer**" to **Spectrum Talent Management Limited** in the Red Herring Prospectus and the Prospectus to be filed with NSE, Registrar to Companies and SEBI. Further authorize you to deliver a copy of this letter of consent to the Registrar of Companies, pursuant to the provisions of Section 26 and 32 of Companies Act, 2013.

Sarthi Capital Advisors Private Limited

401, 4th Floor, Manek Plaza, 167,
Vidya Nagari Marg, Kalina, Santacruz (E),
Mumbai- 400098
Tel: (022) 26528671/72
Fax: (022) 26528673
Contact Person: Mr. Taher Engineer
Email: compliance@sarthiwm.in
Website: www.sarthi.in
SEBI Registration No.: INM000012011

For **Sarthi Capital Advisors Private Limited**

Taher Engineer
Compliance Officer

Date: 22.05.2023
Place: Mumbai



Sarthi Capital Advisors Private Limited

CIN: U65190DL2012PTC238100

Regd. Off: 411, Pratap Bhawan, 5, Bhadur Shah Zafar Marg, New Delhi-110002; Tel: 011-23739425/26; Fax: 011-23739424

Corp. Off: 401, 4th Floor, Manek Plaza, 167, VidyaNagri Marg, Kalina, Santacruz (E), Mumbai- 400098; Tel: 022-26528671/72 Fax: 022-26528673

Website: www.sarthi.in

मर्चेट बैंककार

फ़ॉर्म ख
FORM B

MERCHANT BANKER

भारतीय प्रतिभूति और विनियम बोर्ड
SECURITIES AND EXCHANGE BOARD OF INDIA

002846

(मर्चेट बैंककार) विनियम, 1992
(MERCHANT BANKERS) REGULATIONS, 1992

(विनियम 8)
(regulation 8)

रजिस्ट्रीकरण प्रमाणपत्र
CERTIFICATE OF REGISTRATION

- I. बोर्ड, उसके द्वारा बनाए गए नियमों और विनियमों के साथ पठित भारतीय प्रतिभूति और विनियम बोर्ड अधिनियम, 1992 की धारा 12 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए इसके द्वारा पदवर्ग I/ ~~II~~ / ~~III~~ / ~~IV~~ में मर्चेट बैंककार के रूप में
- I. In exercise of the powers conferred by sub-section (1) of section 12 of the Securities and Exchange Board of India Act, 1992, read with the rules and regulations made thereunder the Board hereby grants a certificate of registration to

SARTHI CAPITAL ADVISORS PRIVATE LIMITED
268 A, ARJUN NAGAR
SAFDARJUNG ENCLAVE
NEW DELHI 110029

को नियमों में शर्तों के अधीन रहते हुए और विनियमों के अनुसार निम्नलिखित क्रियाकलाप करने का रजिस्ट्रीकरण प्रमाणपत्र देता है :- as a merchant banker in Category I/ ~~II~~ / ~~III~~ / ~~IV~~ subject to conditions in the rules and in accordance with the regulations to carry out following activities :-

- *1. किसी निर्गमन का प्रबंध जिसके अन्तर्गत प्रोस्पेक्टस तैयार करना, निर्गमन से संबंधित जानकारी एकत्र करना, वित्तपोषण संरचना अवधारित करना, वित्तदाताओं से संबंध बनाना, अंतिम आवंटन और अधिक आवेदन धनराशि का प्रतिदाय है। Management of any issue, including preparation of prospectus, gathering information relating to the issue, determining financing structure, tie up of financiers, final allotment and refund of excess application money.
- *2. विनिधान सलाहकार। Investment Adviser
- *3. निर्गमनों का निमांकन। Underwriting of Issues.
- *4. ~~संविभाग प्रबंध सेवाएं। Portfolio Management Services.~~
- *5. किसी निर्गमन के प्रबंधक, परामर्शी या सलाहकार जिनके अन्तर्गत निगमित सलाहकार सेवाएं हैं। Manager, Consultant or Adviser to any issue including corporate advisory services.
- *6. परामर्शी या सलाहकार। Consultant or Adviser.
- (*जो लागू न हो उसे काट दें) (*Delete whichever are not applicable)

INM000012011

II. मर्चेट बैंककार के लिए रजिस्ट्रीकरण कोड

II. Registration Code for the merchant banker is MB /

III. यह प्रमाणपत्र

III. This Certificate shall be valid from

This certificate of Registration shall be valid unless
it is suspended or cancelled by the Board

तक विधिमान्य होगा और जैसे भारतीय प्रतिभूति और विनियम बोर्ड (मर्चेट बैंककार) विनियम, 1992 में विनिर्दिष्ट है नवीकृत किया जा सकेगा।
and may be renewed as specified in regulation 9 of the Securities and Exchange Board of India (Merchant Banker(s) Regulations, 1992.

आदेश द्वारा
By order

Suchismita Sahoo
SUCHISMITA SAHOO



स्थान Place **Mumbai**

तारीख Date **January 11, 2018**

भारतीय प्रतिभूति और विनियम बोर्ड
के लिए और उसकी ओर से
For and on behalf of
Securities and Exchange Board of India

Affinity Global Capital Market Pvt. Ltd.

CIN No. U74110WB1995PTC073711

**Regd. Office: 20B, Abdul Hamid Street,
East India House, 1st Floor, Room No. 1G,
Kolkata 700069, West Bengal**

Email: compliance@affinityglobalcap.in



To,
The Board of Directors,
Spectrum Talent Management Limited
B-46, Retreat Apartments
20 I P Extension,
Delhi -110092, India

Dear Sirs,

Sub: Proposed SME Initial Public Offer (IPO) of "Spectrum Talent Management Limited"

We do hereby confirm that the information given below is correct and give our consent to include our name as **"Underwriter to the offer"** to **Spectrum Talent Management Limited** in the Red Herring Prospectus and the Prospectus to be filed with NSE, Registrar to Companies and SEBI. Further authorize you to deliver a copy of this letter of consent to the Registrar of Companies, pursuant to the provisions of Section 26 and 32 of Companies Act, 2013.

Affinity Global Capital Market Private Limited

Tel: 033-40047188

Contact Person: Ayushi Hansaria

Email: ayushi@affinityglobalcap.in

Website: <http://affinityglobalcap.in/>

SEBI Registration No.: MB/INM000012838

For Affinity Global Capital Market Private Limited

Ayushi Hansaria
(Name)
Director
(Designation)

Date: May 18, 2023

Place: Kolkata

Encl: SEBI Registration certificate

मर्चेट बैंककार

फॉर्म ब
FORM B

MERCHANT BANKER

भारतीय प्रतिभूति और विनियम बोर्ड
SECURITIES AND EXCHANGE BOARD OF INDIA

00 2938

(मर्चेट बैंककार) विनियम, 1992
(MERCHANT BANKERS) REGULATIONS, 1992

(विनियम 8)
(regulation 8)

रजिस्ट्रीकरण प्रमाणपत्र
CERTIFICATE OF REGISTRATION

- I. बोर्ड, उसके द्वारा बनाए गए नियमों और विनियमों के साथ पठित भारतीय प्रतिभूति और विनियम बोर्ड अधिनियम, 1992 की धारा 12 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए इसके द्वारा प्रवर्ग I/ II/ III/ IV में मर्चेट बैंककार के रूप में
- I. In exercise of the powers conferred by sub-section (1) of section 12 of the Securities and Exchange Board of India Act, 1992, read with the rules and regulations made thereunder the Board hereby grants a certificate of registration to

AFFINITY GLOBAL CAPITAL MARKET PRIVATE LIMITED
20B, ABDUL HAMID STREET (BRITISH INDIA STREET),
EAST INDIA HOUSE, 1ST FLOOR, ROOM NO. 1G,
KOLKATA-700069, WEST BENGAL

को नियमों में शर्तों के अधीन रहते हुए और विनियमों के अनुसार निम्नलिखित क्रियाकलाप करने का रजिस्ट्रीकरण प्रमाणपत्र देता है :- as a merchant banker in Category I/ II/ III/ IV subject to conditions in the rules and in accordance with the regulations to carry out following activities :-

- *1. किसी निर्गमन का प्रबंध जिसके अन्तर्गत प्रापेक्चस तैयार करना, निर्गमन से संबंधित जानकारी एकत्र करना, वित्तपोषण संरचना अवधारित करना, वित्तदाताओं से संबंध बनाना, अंतिम आबंटन और अधिक आवेदन धनराशि का प्रतिदाय है। Management of any issue, including preparation of prospectus, gathering information relating to the issue, determining financing structure, tie up of financiers, final allotment and refund of excess application money.
 - *2. विनिधान सलाहकार। Investment Adviser.
 - *3. निर्गमनों का निम्नांकन। Underwriting of Issues.
 - *4. संविभाग प्रबंध सेवाएं। Portfolio Management Services.
 - *5. किसी निर्गमन के प्रबंधक, परामर्शी या सलाहकार जिनके अन्तर्गत निगमित सलाहकार सेवाएं हैं। Manager, Consultant or Adviser to any issue including corporate advisory services.
 - *6. परामर्शी या सलाहकार। Consultant or Adviser.
- (*जो लागू न हो उसे काट दें) (*Delete whichever are not applicable)

II. मर्चेट बैंककार के लिए रजिस्ट्रीकरण कोड

II. Registration Code for the merchant banker is MB /

III. यह प्रमाणपत्र

INM000012838

III. This Certificate shall be valid from 15/06/2021, unless suspended or cancelled by the Board

तक विधिमान्य होगा और जैसे भारतीय प्रतिभूति और विनियम बोर्ड (मर्चेट बैंककार) विनियम, 1992 में विनिर्दिष्ट है नवोक्त किया जा सकेगा।

and may be renewed as specified in regulation 9 of the Securities and Exchange Board of India (Merchant Banker(s) Regulations, 1992.

आदेश द्वारा
By order



Aradhana Verma

ARADHANA VERMA

भारतीय प्रतिभूति और विनियम बोर्ड

के लिए और उसकी ओर से

For and on behalf of

Securities and Exchange Board of India

स्थान Place

Mumbai

तारीख Date

June 15, 2021

Consent Letter

To,
The Board of Directors,
Spectrum Talent Management Limited
B-46, Retreat Apartments 20,
I P Extension, Delhi - 110092

Dear Sir,

Sub: Proposed Issue of Spectrum Talent Management Limited (The "Issue")

We hereby give our consent to our name being included as 'Advisor to the Company' in the Offer Document to be filed with NSE Emerge Platform, SEBI and Registrar of Companies and other regulatory authorities, which the company intends to issue in respect of the proposed Public Issue of equity shares of the Company. Further, we authorize you to deliver a copy of this letter of consent to the Registrar of Companies, pursuant to the provisions of Section 26 and Section 32 of the Companies Act, 2013 and to other regulatory authorities as may be required.

Name	Neomile Corporate Advisory Limited
Address	1215 C - Wing, ONE BKC, Bandra Kurla Complex, Opp. Jio Garden, Bandra (East), Mumbai- 400051
Telephone	+91 22 62398080
Contact Person	Mr. Kirtan Rupareliya
Email ID	info@neomilecapital.com
Website	www.neomilecapital.com

Yours Faithfully,

For Neomile Corporate Advisory Limited



Mr. Kirtan Rupareliya
Director
DIN: 06433286



Place: May 17, 2023
Date: Mumbai



Skyline Financial Services Pvt. Ltd

S.E.B.I. REGISTERED CATEGORY-1 REGISTRARS & SHARE TRANSFER AGENT

Office :D/153A, 1st Floor, Okhla Industrial Area, Phase – I, New Delhi – 110 020..

Tel. : +91-11-40450195/Fax +91-11-26812682 | CIN :U74899DL1995PTC071324

Email : info@skylinerta.com : website : www.skylinerta.com

Consent Letter

To,
The Board of Directors,
Spectrum Talent Management Limited
B-46, Retreat Apartments 20,
I P Extension, Delhi - 110092

Dear Sir,

SUB: PROPOSED ISSUE OF SPECTRUM TALENT MANAGEMENT LIMITED (THE "ISSUE")

We hereby give our consent to our name being included as 'Registrar to the Offer' in the Draft Offer Document to be filed with NSE Emerge Platform where the equity shares of the company are proposed to be listed, the Offer Document to be filed with NSE Emerge Platform, SEBI and Registrar of Companies and other regulatory authorities, which the company intends to issue in respect of the proposed Public Issue of equity shares of the Company. Further, we authorize you to deliver a copy of this letter of consent to the Registrar of Companies, pursuant to the provisions of Section 26 and Section 32 of the Companies Act, 2013 and to other regulatory authorities as may be required.

Logo	
Name:	Skyline Financial Services Private Limited
Address:	D-153 A, 1 st Floor, Okhla Industrial Area, Phase-I, New Delhi-110020
Tel:	011-40450193-97
E-mail:	ipo@skylinerta.com
Website:	www.skylinerta.com
Contact Person:	Mr. Anuj Kumar
SEBI Registration No.:	INR000003241
Validity Period:	Permanent
Email id	ipo@skylinerta.com
Website	www.skylinerta.com

Thanking you,
For Skyline Financial Services Private Limited


Virender Kumar Rana
Director

Place:- Delhi
Date:- 08.05.2023

निर्गम रजिस्ट्रार और
शेयर अंतरण अभिकर्ता

प्ररूप ख
FORM B

REGISTRARS TO AN ISSUE
AND
SHARE TRANSFER AGENTS

भारतीय प्रतिभूति और विनियम बोर्ड

SECURITIES AND EXCHANGE BOARD OF INDIA

[निर्गम-रजिस्ट्रार और शेयर अंतरण अभिकर्ता] विनियम, 1993

(Registrars to an issue and Share transfer agents) Regulations, 1993

(विनियम 8)

(Regulation 8)/ Regulation 8A

001296

रजिस्ट्रीकरण का प्रमाणपत्र

CERTIFICATE OF REGISTRATION/ PERMANENT REGISTRATION

I. बोर्ड, भारतीय प्रतिभूति और विनियम अधिनियम, 1992 के अधीन बनाये गए नियमों और विनियमों के साथ पठित उस अधिनियम की धारा 12 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए प्रवर्ग-I में निर्गम-रजिस्ट्रार और शेयर अंतरण अभिकर्ता/प्रवर्ग-II में निर्गम-रजिस्ट्रार/शेयर* अंतरण अभिकर्ता के रूप में

I. In exercise of the powers conferred by sub-section (1) of section 12 of the Securities and Exchange Board of India Act, 1992 read with the rules and regulations made thereunder, the Board hereby grants a certificate of registration to

SKYLINE FINANCIAL SERVICES PVT. LTD.
123, VINOBA PURI
LAJPAT NAGAR – II
NEW DELHI 110 024

को नियमों की शर्तों के अधीन रहते हुए और विनियमों के अनुसार क्रियाकलाप करते के लिए, जैसे उसमें विनिर्दिष्ट है, इसके द्वारा रजिस्ट्रीकरण का प्रमाणपत्र देता है।

as registrars to an issue and share transfer agent in Category I*/~~registrar to an issue*/share transfer agent*~~ in Category II, subject to the conditions in the rules and in accordance with the regulations to carry out the activities as specified therein.

II. निर्गम-रजिस्ट्रार और शेयर अंतरण अभिकर्ता का रजिस्ट्रीकरण कोड

INR000003241

है।

II. Registration Code for the registrar to an issue and share transfer agent is

This certificate of registration shall be valid for permanent, unless suspended or cancelled by the Board

III. जब तक नवीकृत न किया जाए रजिस्ट्रीकरण प्रमाणपत्र तक विधिमान्य है।

III. Unless renewed, the certificate of registration is valid from

स्थान Place

MUMBAI

तारीख Date

JANUARY 11, 2012

*जो लागू न हो उसे काट दें। *Delete whichever is not applicable



आदेश से
भारतीय प्रतिभूति और विनियम बोर्ड
के लिए और उसकी ओर से
By order
For and on behalf of
Securities and Exchange Board of India

K. SARAVANAN

प्राधिकृत हस्ताक्षरकर्ता Authorised Signatory





RIKHAV SECURITIES LTD

Growth, Returns and Security

Member: BSE • NSE • ICEX • DP : CDSL

CIN : U99999MH1995PLC086635

CONSENT LETTER

09.05.2023

To,
The Board of Directors,
Spectrum Talent Management Limited
B-46, Retreat Apartments 20,
I P Extension, Delhi - 110092

Sub: Consent to be named as "Market Maker" of the Company for the Initial Public Offer of Spectrum Talent Management Limited.

We, the undersigned, hereby give our consent to act as a "**Market Maker**" to the captioned Public Offer of the Equity Shares and to disclose our name and the following details as the Market Maker to the offer in the Offer Document which the company intends to issue in respect of the proposed Public Offer of the Equity Shares and to be filed with Stock Exchange, Registrar of Companies and other Regulatory Bodies as may be required by law.

Name	: Rikhav Securities Limited
Address	: B/501-502, B wing, 5 th floor, O2 Commercial Complex, Asha Nagar, Mulund (West), Mumbai-400080
Tel. No.	: 022 69078300/400
E-mail	: info@rikhav.net
Contact Person	: Hitesh H Lakhani
SEBI Registration No	: INZ000157737

Further we hereby undertake that we are Registered Market Maker with NSE Emerge Platform and can act as Market Maker and have not been debarred from accessing Capital Markets.

Further, we hereby authorise the Company to deliver a copy of this letter of consent to the Registrar of Companies, pursuant to the Section 26 and 32 of the Companies Act, 2013 and such other Regulatory Authorities as may be required by law.

Yours Faithfully,

For Rikhav Securities Limited

(Hitesh H Lakhani)
Director



Encl.: SEBI Registration Certificate

भारतीय प्रतिभूति और विनियम बोर्ड
SECURITIES AND EXCHANGE BOARD OF INDIA

(स्टॉक दलाल और उप-दलाल) विनियम, 1992
(STOCK BROKERS AND SUB-BROKERS) REGULATIONS, 1992

0000374

(विनियम 6 तथा 10ख / Regulations 6 and 10B)

रजिस्ट्रीकरण प्रमाणपत्र
CERTIFICATE OF REGISTRATION

बोर्ड, भारतीय प्रतिभूति और विनियम बोर्ड अधिनियम, 1992 के अधीन बनाये गये नियमों और विनियमों के साथ पठित उस अधिनियम की धारा 12 की उप-धारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए

In exercise of the powers conferred by sub-section (1) of section 12 of the Securities and Exchange Board of India Act, 1992, read with the rules and regulations made thereunder, the Board hereby grants a certificate of registration to

RIKHAV SECURITIES LIMITED
Trade Name: RIKHAV SECURITIES LIMITED
Office No. 922-A, 9th Floor, P.J. Tower,
Dalal Street
MUMBAI
MAHARASHTRA
400001

को प्रतिभूतियों में क्रय, विक्रय या ब्यौहार / व्यापारों के समाशोधन तथा निपटान के क्रियाकलाप करने के लिए और ऐसे अन्य क्रियाकलाप जो स्टॉक एक्सचेंज (एक्सचेंजों) / समाशोधन निगम (निगमों) द्वारा अनुज्ञात हों करने के लिए, बोर्ड द्वारा, समय-समय पर, उसके लिए विनिर्दिष्ट शर्तों के अधधीन, स्टॉक दलाल / सांपत्तिक व्यापारिक सदस्य / समाशोधन सदस्य के रूप में रजिस्ट्रीकरण प्रमाणपत्र एतद्वारा प्रदान करता है।

as a

Stock Broker

stock broker / proprietary trading member / clearing member for carrying on the activities of buying, selling or dealing in securities / clearing and settlement of trades and for carrying on such other activities as are permitted by stock exchange(s) / clearing corporation(s), subject to the conditions specified therefor, from time to time, by the Board.

आवंटित रजिस्ट्रीकरण संख्या निम्नानुसार है / Registration number allotted is as under: INZ000157737

यह प्रमाणपत्र तब तक विधिमान्य रहेगा जब तक यह विनियमों के अनुसार निलंबित या रद्द नहीं हो जाता।

This certificate shall be valid till it is suspended or cancelled in accordance with the Regulations.



तारीख / Date : September 29, 2017

आदेश द्वारा / By order
भारतीय प्रतिभूति और विनियम बोर्ड के लिए और की ओर से
For and on behalf of Securities and Exchange Board of India

SURABHI GUPTA

प्राधिकृत हस्ताक्षरकर्ता Authorised Signatory

- #001, B-7/107A, 6F, Safdarjung Enclave Extension, NEW DELHI 110 029
- # 13-14, 3rd Floor, MGF Metropolis, M G Road, GURGAON 122 002
- Boston House, 5th Flr, Western Exp. Hwy, Andheri Kurla Rd, Andheri (E), MUMBAI 400053
- J P Road, Bilasipara, District Dhubri, ASSAM 783 348

CONSENT LETTER

20 January 2023

To

The Board of Directors

Spectrum Talent Management Limited
B-46, Retreat Apartments, 20, I.P. Extension,
Delhi-110092, India.

Dear Sir/Madam,

Sub Consent to be named as "Peer Reviewed Auditor" of the Company for the Initial Public Offer of Spectrum Talent Management Limited

I, the undersigned, do hereby confirm that the information given below is correct and give our consent to include our name as 'Peer Reviewed Auditor' of Spectrum Talent Management Limited in the Draft Offer Document to be filed with the Emerge Platform of National Stock Exchange of India Limited and Offer Document which the company intends to issue in respect of the Initial Public Issue of Equity Shares to be filed with the Emerge Platform of National Stock Exchange of India Limited, SEBI and Registrar of Companies, Mumbai.

Further, authorise you to deliver a copy of this letter of consent to the Registrar of Companies, pursuant to the provisions of section 26 of Companies Act, 2013.

Name	Singhi Chugh and Kumar
Designation	Peer Review Auditor
Address	B-7 / 107A, Safdarjung Enclave Extension, Adjacent to Bank of Baroda Ground Floor, New Delhi 110029
Contact Person	Ms. Nidhi Gupta
Membership No.	503539
Email ID	info@sckonline.net
Contact No.	+91 11 4165 4018
FRN	013613N
Date of Appointment	30-11-2022

Yours faithfully,

For Singhi Chugh and Kumar

Chartered Accountants

FRN: 013613N

HARSH KUMAR:

Partner

Membership No.: 088123



Place: Delhi



Peer Review Certificate

Peer Review Board

The Institute of Chartered Accountants of India
New Delhi

This is to certify that the Peer Review of

M/s Singhi Chugh & Kumar

No. 001, B-7/107,

Safdarjung Enclave Extension,

New Delhi-110029

FRN/Mem. No. 013613N

(Name of PU, Address, FR No./M. No.)

has been carried out for the period

2016-2019

pursuant to the Statement on Peer Review.

This Certificate shall be effective from 16-08-2021

and shall remain valid till 31-08-2024

Issued at New Delhi on 29-04-2021

CA. DAYANIWAS SHARMA
Chairman
Peer Review Board

CA. RAJESH SHARMA
Vice-Chairman
Peer Review Board

CA. NIDHI SINGH
Secretary
Peer Review Board



THE INSTITUTE OF CHARTERED ACCOUNTANTS OF INDIA

(Set up by an Act of Parliament)

May 17, 2021

M/s Singhi Chugh & Kumar
No. 001, B-7/107,
Safdarjung Enclave Extension,
New Delhi-110029
Ph-9810961497

Dear Sir,

Sub: Peer Review Certificate

As per the direction of the Chairman, Peer Review Board, we are pleased to inform you that the Peer Review Report, in respect of your firm has been considered and accepted by the Peer Review Board. Accordingly, we are forwarding herewith the 'Peer Review Certificate'.

Yours faithfully,

CA Ashok Kapoor
Deputy Secretary
Peer Review Board





ICRA

ICRA Limited

30th May, 2023

To,

Spectrum Talent Management Limited

B- 46, Retreat Apartments,

20, I.P Extension, Delhi-110092

Sub: Consent Letter for inclusion of name as a Monitoring Agency.

Dear Sir/ Ma'am,

With reference to the Monitoring Agency Agreement executed between ICRA Limited and **Spectrum Talent Management Limited** on 26th May, 2023 we ICRA Limited, do hereby give our consent to include and mention our name in the draft red herring prospectus/red herring prospectus to be filed with the Registrar of Companies ("RoC") and the Securities and Exchange Board of India ("SEBI") and thereafter, upon closure of the offer of equity shares, in the prospectus to be filed with the RoC in accordance with the Companies Act, 2013 and the SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018 as amended from time to time.

We hereby authorize you to deliver this letter of consent to the concerned stock exchanges, SEBI or any other regulatory authorities as may be required under law.

The following details with respect to us may be disclosed:

Name:	L Shivakumar
Address:	Electric Mansion, 3F Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025
Mobile No.	+91-22-61693304
Fax No.:	+91-22-24331390
Website:	www.icra.in
E-mail:	shivakumar@icraindia.com
Contact Person:	L Shivakumar
Designation:	Executive Vice President

Kind regards,

For, ICRA Limited

Mr. L. Shivakumar

Executive Vice President - Business Development & Chief Business Officer



प्ररूप ख

Form B

भारतीय प्रतिभूति और विनियमि बर्ड (साख निर्धारण एजेंसियां) विनियम, 1999

Securities and Exchange Board of India

(Credit Rating Agencies) Regulations, 1999

[विनियम 8 (1)]

[Regulation 8 (1)]

साख निर्धारण एजेंसी के रूप में रजिस्ट्रीकरण प्रमाण पत्र

CERTIFICATE OF REGISTRATION AS CREDIT RATING AGENCY

- I. बर्ड भारतीय प्रतिभूति और विनियमि बर्ड अधिनियम, 1992, के अधीन बनाए गए विनियमों के साथ पठित उस अधिनियम की धारा 12 की उपधारा (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए
In exercise of the powers conferred by sub section (1) of section 12 of the Securities and Exchange Board of India Act, 1992 read with the regulations made there under the Board hereby grants a certificate of registration to

ICRA Limited

1105, Kailash Building

11th floor, 26 Kasturba Gandhi Marg

NEW DELHI – 110001

NATIONAL CAPITAL TERRITORY OF DELHI

INDIA

को साख निर्धारण एजेंसी के क्रियाकलाप करने के लिए विनियमों में शर्तों के अनुसार और के अध्याधीन साख निर्धारण एजेंसी के रूप में रजिस्ट्रीकरण प्रमाण पत्र एतद्वारा प्रदान करता है।

As a credit rating agency in accordance with and subject to the conditions in the regulations to carry out the activity of the credit rating agency.

- II. साख निर्धारण एजेंसी के लिए रजिस्ट्रीकरण सं आईएन/ सानिए/008/15 है।
Registration number for the Credit Rating Agency is IN/CRA/008/15.
- III. यह रजिस्ट्रीकरण प्रमाण पत्र स्थायी रूप से विधिमान्य होगा, जब तक कि बर्ड द्वारा निलंबित या रद्द न कर दिया जाये।
This certificate of registration shall be valid for permanent, unless suspended or cancelled by the Board.

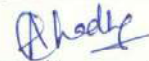
स्थान: मुंबई

Place: Mumbai

तारीख: 15 फरवरी, 2021



आदेश द्वारा
भारतीय प्रतिभूति और विनियमि बर्ड के लिए और की ओर से
By order for and on behalf of
SECURITIES AND EXCHANGE BOARD OF INDIA


अनुष्मा चड्ढा / Anupma Chadha

प्रभाग मुख्य/ Division Chief



CHAMBERS OF ABHISHEK PURI & ASSOCIATES

Offices at: A-18, 3rd Floor, Jangpura Extension, New Delhi-110014

Chambers at: 17, Lawyers Chambers, Supreme Court of India, New Delhi-110001

T: +91-1143508322/43523066.

M:+91-9717346789.

E:ap@chambersofabhishekpuri.com

Consent Letter

To,
The Board of Directors
Spectrum Talent Management Ltd
(Formerly known as Spectrum Talent
Management Pvt. Ltd.)
B-46, Retreat Apartments,
20 I.P. Extension, Delhi - 110092

Dear Sir(s)/Madam,

Sub: Consent to be named as "Legal Advisor" of the Company for the Initial Public Offer of Spectrum Talent Management Ltd

I, **Abhishek Puri**, hereby give my consent to my name being included as '**Legal Advisor to the Issue**' in the Draft Prospectus to be filed with NSE Emerge Platform where the equity shares of the company are proposed to be listed, the Prospectus to be filed with NSE Emerge Platform, SEBI and Registrar of Companies and other regulatory authorities, which the company intends to issue in respect of the proposed Public Issue of equity shares of the Company. Further, I authorize you to deliver a copy of this letter of consent to the Registrar of Companies, pursuant to the provisions of Section 26 and Section 32 of the Companies Act, 2013 and to other regulatory authorities as may be required.

Name	Abhishek Puri
Address	A-18, 3rd Floor, Jangpura Extension, New Delhi 110014
Telephone	+91 11 43508322
Email id	abhishek@aplc.co.in

Yours Faithfully,

Abhishek Puri
(Advocate)

Place: New-Delhi

Date: 30th Jan 2023

To,
The Board of Directors,
Spectrum Talent Management Limited
B-46, Retreat Apartments 20,
IP Extension, Delhi - 110092

Dear Sir,

Sub: Listing of Equity Shares of Spectrum Talent Management Limited on Emerge Platform of NSE.

We, the undersigned, hereby give our consent to act as Banker to the Offer/ Public Offer Bank/Refund Bank and Sponsor Bank for the captioned Listing of Equity Shares and to disclose our name and the following details as Banker to the Offer/ Public Offer Bank/Refund Bank and Sponsor Bank in the Red herring Prospectus/Prospectus which the Company intends to issue in respect of the Initial Public Offer of Equity Shares to be filed with the NSE Emerge Platform. SEBI and Registrar of Companies under the provisions of Section 26 and Section 32 of the Companies Act, 2013.

We also authorise the Company to deliver a copy of this letter of consent to the Registrar of Companies pursuant to the provisions of Section 26 and Section 32 of the Companies Act, 2013.

Name	Axis Bank Limited
Address	Matru Smriti, plot no 326, Main Linking Road , Khar west, Mumbai 400052
Tel	022- 26007698
Fax	
Email	Khar.branchhead@axisbank.com
Website	www.axisbank.com
Contact Person	Vijaya Shetti / Aslam Khan
SEBI Regn. Number	INB100000017

Yours Faithfully

For Axis Bank Limited

Authorised Signatory

Date: 18 May 2023

Place: Mumbai

निर्गमन बैंककार

फॉर्म B
FORM-B

BANKERS TO AN ISSUE

भारतीय प्रतिभूति और विनियम बोर्ड
SECURITIES AND EXCHANGE BOARD OF INDIA

(निर्गमन बैंककार) विनियम, 1994

0004 10

(BANKERS TO AN ISSUE) REGULATIONS, 1994

(विनियम 7)

(Regulation 7)

Regulation 7A

रजिस्ट्रीकरण का प्रमाणपत्र
CERTIFICATE OF REGISTRATION

PERMANENT REGISTRATION

- 1) बोर्ड, भारतीय प्रतिभूति और विनियम बोर्ड अधिनियम, 1992 के अधीन बनाये गये नियमों और विनियमों के साथ पठित उसकी धारा 12 की उप धारा (1) द्वारा प्रस्तुत शक्तियों का प्रयोग करते हुए,
1) In exercise of the powers conferred by sub-section (1) of section 12 of the Securities and Exchange Board of India Act, 1992, read with the rules and regulations made thereunder, the Board hereby grants a certificate of registration to

AXIS BANK LIMITED
3RD FLOOR, TRISHUL
OPP. SAMRTHESWAR TEMPLE
LAW GARDEN, ELLIS BRIDGE
AHMEDABAD 380 006

को नियमों में, शर्तों के अधीन रहते हुए और विनियमों के अनुसार निर्गमन बैंककार के रूप में रजिस्ट्रीकरण का प्रमाणपत्र इसके द्वारा प्रदान करता है।
as a banker to an issue subject to the conditions in the rules and in accordance with the regulations.

- 2) निर्गमन बैंककार के लिए रजिस्ट्रीकरण कोड INBI00000017
2) Registration Code for the Banker to an issue is

- 3) जब तक नवीकृत न किया जाए, रजिस्ट्रीकरण का प्रमाणपत्र तब तक विधिवान्व है।
3) Unless renewed, the certificate of registration is valid from

- 3) This Certificate of Registration shall be valid for permanent, unless suspended or cancelled by the Board.

Subhash
SUBHASH CHANDRA



आदेश से
भारतीय प्रतिभूति और विनियम बोर्ड
के लिए और उसकी ओर से
By order
For and on behalf of
Securities and Exchange Board of India

Ruchi Chojer
RUCHI CHOJER

स्थान Place : MUMBAI

तारीख Date : FEBRUARY 6, 2013

अधिकृत हस्ताक्षरकर्ता Authorised Signatory