



SYMBOL: SPECTSTM  
ISIN: INE0OL001018

Dated: 19.09.2023

To,

The Manager  
The National Stock Exchange of India Limited,  
Exchange Plaza, Plot No. C/1, G Block  
NSE Building, Bandra Kurla Complex,  
Bandra East, Mumbai-400 051

**Sub: Proceedings of 11th Annual General Meeting**

**Ref.: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015.  
(11th Annual General Meeting)**

Dear Sir/Madam,

At the outset, we wish to submit before your good office that 11th Annual General Meeting ('AGM') of Spectrum Talent Management Limited ("the Company") was held on Monday, 18th September, 2023 at 12:00 Noon through Video Conferencing (VC) / Other Audio Visual Means (OAVM) in accordance with guidelines issued by the Ministry of Corporate Affairs (MCA) and the Securities and Exchange Board of India (SEBI).

Pursuant to Regulation 30 & 44 and any other regulation, if applicable, of Listing Regulations please find enclosed herewith the following:

1. Voting results of the 11th AGM in the prescribed format pursuant to Regulation 44(3) of Listing Regulations ("Annexure –I"); and
2. Consolidated Scrutinizer's Report dated 19th September, 2023 submitted by Mr. Vijay K. Singhal, Proprietor of M/s Vijay K. Singhal & Associates, Company Secretaries, Scrutinizer appointed to conduct the voting process (both Remote e-voting and e-voting during the AGM) ("Annexure – II").

We are pleased to inform that all the following resolutions have been approved by members of the Company:

1. Receipt, consideration and adoption of:
  - a) the Audited Standalone Balance Sheet as at 31st March, 2023, the Statement of Profit and Loss for the Financial Year ended as on that date together with the Report of Auditors and Board of Directors thereon; and
  - b) the Audited Consolidated Balance Sheet as at 31st March, 2023, the Consolidated Statement of Profit and Loss for the Financial Year ended as on that date together with the Report of Auditors thereon.
2. To appoint a Director in place of Shri Sidharth Agarwal (DIN: 05213023), who retires by rotation and being eligible, offers himself for re-appointment.

PAN NO. AARCS4776M, CIN NO. U51100DL2012PLC235573

Registered Office B-46, RETREAT APARTMENTS, 20, I.P. EXTENSION, DELHI-110092 GST: 07AARCS4776M1ZD	Corporate Office C-142, SECTOR 63, NOIDA-201301 TEL: 0120-3019847-76 GST: 09AARCS4776M1Z9	Branch Office BAVING, UNIT NO. 704, KAILASH BUSINESS PARK SITE, MUMBAI MAHARASHTRA - 400079 GST: 27AARCS4776M1ZB
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# SPECTRUM TALENT MANAGEMENT LTD.

3. To appoint a Director in place of Shri. Rajesh Gupta (DIN: 00295396), who retires by rotation and being eligible, offers himself for re-appointment.

You are hereby requested to kindly take the above on record.

Thanking you,

Yours faithfully

For **Spectrum Talent Management Limited**

**AJIT  
SINGH**

Digitally signed  
by AJIT SINGH  
Date: 2023.09.19  
18:24:07 +05'30'

Ajit Singh  
Company Secretary & Compliance Officer

Encl.: As Above

PAN NO. AARCS4776M, CIN NO. U51100DL2012PLC235573

Registered Office B-46, RETREAT APARTMENTS, 20, I.P. EXTENSION, DELHI-110092 GST: 07AARCS4776M1ZD	Corporate Office C-142, SECTOR 63, NOIDA-201301 TEL: 0120-3019847-76 GST: 09AARCS4776M1Z9	Branch Office BAVING, UNIT NO. 704, KAILASH BUSINESS PARK SITE, MUMBAI, MAHARASHTRA - 400079 GST: 27AARCS4776M1ZB
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Annexure – I

<b>Name of the Company</b>	Spectrum Talent Management Limited
<b>Date of the AGM</b>	Monday 18 <sup>th</sup> September, 2023 at 12:00 Noon
<b>Total number of shareholders on record date</b>	3813
<b>No. of shareholders present in the Meeting either in person or through proxy:</b>  Promoters and Promoter Group:  Public:  Total :	  N.A  N.A
<b>No. of Shareholders attended the meeting through Video Conferencing</b>  Promoters and Promoter Group:  Public :  Total	  06  <u>11</u>  17

**Details of Voting of business transacted as per the Notice of 11th Annual General Meeting held on Monday, 18th September, 2023 by the shareholders as on cut-off date i.e. 13<sup>th</sup> September, 2023:**

**Resolution No. 1**

1. To receive, consider and adopt:

- a) the Audited Standalone Balance Sheet as at 31st March, 2023, the Statement of Profit and Loss for the Financial Year ended as on that date together with the Report of Auditors and Board of Directors thereon; and

PAN NO. AARCS4776M, CIN NO. U51100DL2012PLC235573

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# SPECTRUM TALENT MANAGEMENT LTD.

b) the Audited Consolidated Balance Sheet as at 31st March, 2023, the Consolidated Statement of Profit and Loss for the Financial Year ended as on that date together with the Report of Auditors thereon.

<b>Resolution required: (Ordinary/ Special)</b>	<b>Ordinary Resolution</b>
<b>Whether promoter/ promoter group are interested in the agenda/resolution?</b>	<b>Not Interested</b>

<b>Category</b>	<b>Mode of Voting</b>	<b>No. of shares held (1)</b>	<b>No. of votes polled (2)</b>	<b>% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100</b>	<b>No. of Votes – in favour (4)</b>	<b>No. of Votes – against (5)</b>	<b>% of Votes in favour on votes polled (6)=[(4)/(2)]*100</b>	<b>% of Votes against on votes polled (7)=[(5)/(2)]*100</b>
<b>Promoter and Promoter Group</b>	E-Voting	17015496	17015496	100	17015496	0	100	0
	Poll	0	0	0	0	0	0	0
	Postal Ballot (if applicable)	NA	NA	NA	NA	NA	NA	NA
	<b>Total</b>	<b>17015496</b>	<b>17015496</b>	<b>100</b>	<b>17015496</b>	<b>0</b>	<b>100</b>	<b>0</b>
<b>Public Institutions</b>	E-Voting	306400	0	0	0	0	0	0
	Poll	0	0	0	0	0	0	0
	Postal Ballot (if applicable)	NA	NA	NA	NA	NA	NA	NA
	<b>Total</b>	<b>306</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

PAN NO. AARCS4776M, CIN NO. U51100DL2012PLC235573

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		400						
Public Non Instituti ons	E- Voting	577 120 0	5040 0	.87	50400		100	0
	Poll	0	0	0	0	0	0	0
	Postal Ballot (if applica ble)	NA	NA	NA	NA	NA	NA	NA
	Total	577 120 0	5040 0		50400	0	100	0
	<b>Total</b>	<b>230 930 96</b>	<b>1706 5896</b>		<b>17065 896</b>		<b>100</b>	<b>0</b>

## Resolution No. 2

To appoint a Director in place of Shri Sidharth Agarwal (DIN: 05213023), who retires by rotation and being eligible, offers himself for re-appointment.

<b>Resolution required: (Ordinary/ Special)</b>	<b>Ordinary Resolution</b>
<b>Whether promoter/ promoter group are interested in the agenda/resolution?</b>	<b>Interested</b>

<b>Categor y</b>	<b>Mode of Voting</b>	<b>No. of shar es held (1)</b>	<b>No. of vote s polle d (2)</b>	<b>% of Votes Polled on outstandi ng shares (3)=[(2)/(1)]* 100</b>	<b>No. of Votes – in favour (4)</b>	<b>No. of Votes – again st (5)</b>	<b>% of Votes in favour on votes polled (6)=[(4)/(2)]*100</b>	<b>% of Votes against on votes polled (7)=[(5)/(2)]*100</b>
Promot er and Promot	E- Voting	170 154 96	8507 748	50	85077 48	0	100	0

PAN NO. AARCS4776M, CIN NO. U51100DL2012PLC235573

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# SPECTRUM TALENT MANAGEMENT LTD.

er Group	Poll	0	0	0	0	0	0	0
	Postal Ballot (if applica ble)	NA	NA	NA	NA	NA	NA	NA
	Total	170 154 96	8507 748	50	85077 48	0	100	0
Public Instituti ons	E- Voting	306 400	0	0	0	0	0	0
	Poll	0	0	0	0	0	0	0
	Postal Ballot (if applica ble)	NA	NA	NA	NA	NA	NA	NA
	Total	306 400	0	0	0	0	0	0
Public Non Instituti ons	E- Voting	577 120 0	5040 0		50400		100	0
	Poll	0	0	0	0	0	0	0
	Postal Ballot (if applica ble)	NA	NA	NA	NA	NA	NA	NA
	Total	577 120 0	5040 0		50400	0	100	0
	<b>Total</b>	<b>230 930 96</b>	<b>8558 148</b>	<b>37</b>	<b>85581 48</b>		<b>100</b>	<b>0</b>

PAN NO. AARCS4776M, CIN NO. U51100DL2012PLC235573

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### Resolution No. 3

3. To appoint a Director in place of Shri. Rajesh Gupta (DIN: 00295396), who retires by rotation and being eligible, offers himself for re-appointment.

<b>Resolution required: (Ordinary/ Special)</b>	<b>Ordinary Resolution</b>
<b>Whether promoter/ promoter group are interested in the agenda/resolution?</b>	<b>Not Interested</b>

Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	17015496	8507748	50	8507748	0	100	0
	Poll	0	0	0	0	0	0	0
	Postal Ballot (if applicable)	NA	NA	NA	NA	NA	NA	NA
	Total	17015496	8507748	50	8507748	0	100	0
Public Institutions	E-Voting	306400	0	0	0	0	0	0
	Poll	0	0	0	0	0	0	0
	Postal Ballot (if applicable)	NA	NA	NA	NA	NA	NA	NA

PAN NO. AARCS4776M, CIN NO. U51100DL2012PLC235573

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# SPECTRUM TALENT MANAGEMENT LTD.

	Total	306 400	0	0	0	0	0	0
Public Non Instituti ons	E- Voting	577 120 0	5040 0		50400		100	0
	Poll	0	0	0	0	0	0	0
	Postal Ballot (if applica ble)	NA	NA	NA	NA	NA	NA	NA
	Total	577 120 0	5040 0		50400	0	100	0
	<b>Total</b>	<b>230 930 96</b>	<b>8558 148</b>	<b>37</b>	<b>85581 48</b>		<b>100</b>	<b>0</b>

For Spectrum Talent Management Limited

Ajit Singh  
Company Secretary & Compliance Officer

**AJIT  
SINGH** Digitally signed  
by AJIT SINGH  
Date:  
2023.09.19  
18:26:01 +05'30'

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# VIJAY K. SINGHAL & ASSOCIATES COMPANY SECRETARIES

Office: Plot No 6, 2<sup>nd</sup> Floor, Priya Enclave, Near Karkardooma Court, Delhi - 110092  
Phone: 011-35565546, Mobile: 9899722766, E-mail Id: [pcsvijaysinghal1@gmail.com](mailto:pcsvijaysinghal1@gmail.com)

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## **REPORT OF SCRUTINIZER**

(Pursuant to Section 108 of the Companies Act, 2013 and Rule 20(4)(xii) of the Companies (Management and Administration) Rules, 2014)

**To  
The Chairman  
11<sup>th</sup> Annual General Meeting of the Equity Shareholders  
of Spectrum Talent Management Limited  
held on Monday, 18<sup>th</sup> day of September, 2023 at 12:00 Noon  
through Video Conferencing**

Dear Sir,

Sub: I, Vijay K. Singhal, Proprietor of M/s Vijay K. Singhal & Associates, Practicing Company Secretaries, having office at Plot No. 6, 2<sup>nd</sup> Floor, Priya Enclave, Near Karkardooma Court, Delhi-110092, was appointed by the Board of Directors as the Scrutinizer for the purpose of scrutinizing the voting process, i.e. remote e-voting and e-voting at Annual General Meeting (AGM) under the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended from time to time) and General Circular Nos. 14/2020, 17/2020, 20/2020, 02/2021, 19/2021, 21/2021, 02/2022 and 10/2022 issued by the Ministry of Corporate Affairs on April 08, 2020; April 13, 2020; May 05, 2020; January 13, 2021; December 08, 2021; December 14, 2021; May 05, 2022 and December 28, 2022 respectively (**MCA Circulars**) on the resolution(s) mentioned in the Notice dated August 26, 2023 for 11th Annual General Meeting of the Shareholders of the Company held on Monday, September 18, 2023 at 12:00 Noon through Video Conference ("VC")/Other Audio-Visual Means ("OAVM").

### **I submit my report as under:**

1. The Company is responsible to ensure the compliance with the requirements of-(i) the Act and the Rules made thereunder, (ii) the MCA Circulars; and in respect of the resolutions contained in the AGM Notice and also for ensuring a secured framework for e-voting.

2. My responsibility as Scrutinizer for e-voting at the AGM and remote e-voting is restricted to make a consolidated Scrutinizer's Report of the votes cast in 'Favour' or 'Against' the resolutions contained in the AGM Notice, based on the reports generated from the e-voting system provided by Central Depository Services (India) Limited ("CDSL").
3. The remote e-voting period commenced on Friday, September 15, 2023 at 09:00 AM (IST) and ended on Sunday, September 17, 2023 at 5:00 PM (IST) via remote e-voting platform on the designated website of CDSL at <https://www.evotingindia.com>.
4. The Members of the Company as on the "cut off" date i.e., Wednesday, September 13, 2023 were entitled to avail the facility of remote e-voting as well as voting at the 11<sup>th</sup> Annual General Meeting on the proposed resolutions as set out in the Notice dated August 26, 2023.
5. After completion of e-voting at the AGM, the data of e-voting at the AGM was diligently scrutinized. Thereafter, details of Shareholders who have cast their votes, were reconciled with the records maintained by the Registrar and Transfer Agents of the Company i.e. Skyline Financial Services Private Limited and the Authorizations lodged with the Company.

**The Combined results of the remote e- voting and e-voting at the AGM are as under:**

**Resolution 1:- ORDINARY RESOLUTION**

**To receive, consider and adopt:**

**a) the Audited standalone Balance Sheet as at 31st March, 2023, the Statement of Profit and Loss for the Financial Year ended as on that date together with the Reports of Board of Directors and Auditors thereon; and**

**b) the Audited Consolidated Balance Sheet as at 31st March, 2023, the Consolidated Statement of Profit and Loss for the Financial Year ended as on that date together with the Report of Auditors thereon.**

(i) Voted **in favour** of the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
22	1,70,65,896	100%

(ii) Voted **against** the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
N.A.	N.A.	N.A.

(iii) **Invalid** Votes:

Total Number of members whose votes were declared invalid	Total number of votes cast by them
N.A.	N.A.

**Resolution 2 :- ORDINARY RESOLUTION**

**To appoint a Director in place of Shri Sidharth Agarwal (DIN: 05213023), who retires by rotation and being eligible, offers himself for re-appointment.**

(i) Voted **in favour** of the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
19	85,58,148	100%

(ii) Voted **against** the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
N.A	N.A	N.A

(iii) **Invalid** Votes:

Total Number of members whose votes were declared invalid	Total number of votes cast by them
N.A.	N.A.

**Resolution 3:- ORDINARY RESOLUTION**

**To appoint a Director in place of Shri. Rajesh Gupta (DIN: 00295396), who retires by rotation and being eligible, offers himself for re-appointment**

(i) (Voted **in favour** of the resolution)

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
18	85,58,148	100%

(ii) Voted **against** the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
N.A.	N.A.	N.A.

(iii) **Invalid** Votes:


Total Number of members whose votes were declared invalid	Total number of votes cast by them
N.A.	N.A.

The register containing the details of remote e-voting and e-voting at the AGM are under my safe custody and will be handed over to the Company Secretary of the Company, for preserving safely.

Thanking you,

Yours faithfully,

**For Vijay K. Singhal & Associates**  
**Company Secretaries**  
**Firm Reg. No.: S2013DE223300**

VIJAY KUMAR SINGHAL  Digitally signed by VIJAY KUMAR SINGHAL  
Date: 2023.09.19 15:53:39 +05'30'

**(Vijay K. Singhal)**  
**ACS 21089, CP No. 10385**  
**UDIN: A021089E001037346**

**Date: 19-09-2023**

**Place: Delhi**